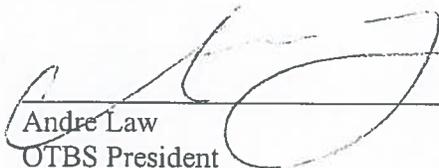
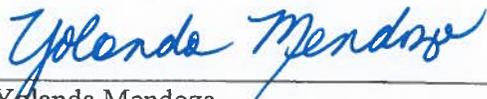


MEMORANDUM OF UNDERSTANDING  
BETWEEN THE OFFICE, BUSINESS, TECHNICAL SERVICES (OTBS) UNIT  
AND  
BEVERLY HILLS UNIFIED SCHOOL DISTRICT  
NOVEMBER 2, 2015

The Beverly Hills Unified School District has negotiated with OTBS UNIT regarding Health and Welfare Benefits, Article X. Effective July 1, 2015, the annual maximum district contribution towards district medical, dental, and vision insurance shall be \$7,500, and effective July 1, 2016, the annual maximum district contribution towards district medical, dental, and vision insurance shall be \$8,500. All other language in the contract remains the same.

  
\_\_\_\_\_  
Andre Law  
OTBS President  
BHEA

  
\_\_\_\_\_  
Yolanda Mendoza  
Chief Human Resource Officer  
BHUSD

9/26/2016  
\_\_\_\_\_  
Date

9/26/16  
\_\_\_\_\_  
Date