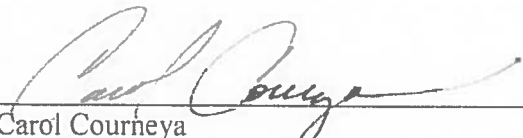


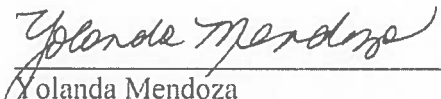
MEMORANDUM OF UNDERSTANDING
BETWEEN THE INSTRUCTIONAL AIDES (IA) UNIT
AND *Assistant*

BEVERLY HILLS UNIFIED SCHOOL DISTRICT

NOVEMBER 2, 2015

The Beverly Hills Unified School District has negotiated with IA UNIT regarding Health and Welfare Benefits, Article IV. Effective July 1, 2015, the annual maximum district contribution towards district medical, dental, and vision insurance shall be \$7,500, and effective July 1, 2016, the annual maximum district contribution towards district medical, dental, and vision insurance shall be \$8,500. All other language in the contract remains the same.


Carol Courneya
Instruction Aides President
BHEA


Yolanda Mendoza
Chief Human Resource Officer
BHUSD

November 23, 2015

Date

November 23, 2015

Date