

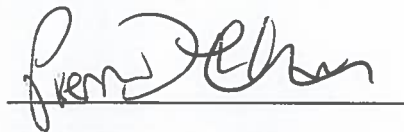
Tentative Agreement Between Beverly Hills Unified School District and
The California School Employees Association and Its Beverly Hills Chapter 328

Thursday, June 30, 2016

Beverly Hills Unified School District ("BHUSD") and the California School Employees Association and its Beverly Hills Chapter 328 ("CSEA") have reached tentative agreement on the following nine (9) existing articles to the collective bargaining agreement between BHUSD and CSEA, attached hereto:

- Agreement Page (Removed All Language)
- Article I – Recognition Page (Appendix A)
- Article IV – Grievance Procedure
- Article VI – Association Rights (pulled)
- Article VII – Disciplinary Action
- Article IX – Employee Benefits (Appendix D)
- Article X - Vacation
- Article XV – Salaries, (Appendix B)
- Article XVI – Transfer
- Article XVIII – Classification and Reclassification
- Article XXIII – Term of the Collective Bargaining Agreement

Signatures for CSEA

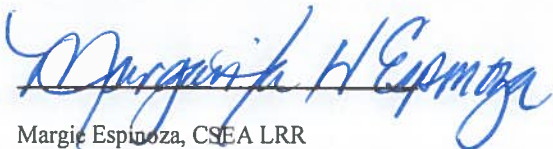


Pierre Hollie, Chapter President

Signatures for BHUSD



Yolanda Mendoza, Chief Human Resource Director



Margie Espinoza, CSEA LRR