SERP
A Keenan Solution

BEVERLY HILS UNIFIED SCHOOL DISTRICT
Classified
2018 Year-End Timeline

◻ **March 2018**	**Discussion w/Management Team, Board & Associations**
◻ **March 13, 2018**	**Board Approval – Window Period Opens**
◻ **March 14, 2018**	**Announcement Letters Mailed by District**
◻ **March 27 & 28, 2018**	**Group Orientation Meetings**
◻ **April 3-5, 2018**	**Individual Counseling Sessions**
◻ **April 24, 2018**	**SERP Enrollment Forms & Letters of Resignation due at the District Office – Window Period Closes**
◻ **May 1, 2018**	**Last Day to Rescind Resignation**
◻ **May 3, 2018**	**Final Cost Analysis & Final Determination of Savings**
◻ **June 30, 2018**	**Employee Retires from District on or before this date**
◻ **July 1, 2018**	**Plan Effective Date**
◻ **August 1, 2018**	**First Benefit Payment**

Beverly Hills
Unified School District

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