



Beverly Hills Unified School District Summary Sheet

Classification	Plan Type	Total Number of Eligible	Normal Attrition	Projected Number of Eligible	Projected % of Eligible Retirees	Average Salary	Average Lifetime Benefit	Period Certain 5	Average Cost Per Retiree	Average Commission (billed separate)	Average Plan Savings per Employee	Total Projected Savings	Savings with No Plan	5 Year Projected Total Net Savings	Break Even Retirees
Classified	75% of Salary - All Replaced Eligible Age (min) 55 and Years of Service (min) 5	33	2	6	18%	\$50,086	\$181.59	\$622.75	\$37,565	\$1,878	\$6,433	\$38,597	\$91,752	-\$53,154	14

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Classified Management	75% of Salary - All Replaced Eligible Age (min) 55 and Years of Service (min) 5	3	0	1	33%	\$83,755	\$303.66	\$1,041.38	\$62,816	\$3,141	-\$9,237	-\$9,237	\$0	-\$9,237	0

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Instructional Aides	75% of Salary - All Replaced Eligible Age (min) 55 and Years of Service (min) 5	20	2	4	20%	\$17,789	\$70.26	\$221.18	\$13,341	\$667	-\$11,384	-\$45,535	\$5,249	-\$50,785	0

Total		56	4	11	24%	\$50,543				\$5,686		-\$16,175		-\$113,176	14
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Average Years of Service-20.9; Total Eligible Employees: 33; Average Age-62.5