



Beverly Hills Unified School District Summary Sheet

Classification	Plan Type	Total Number of Eligible	Normal Attrition	Actual Number of Eligible	Actual % of Total Employees	Average Salary	Average Lifetime Benefit	Period Certain 5	Average Cost Per Retiree	Average Commission (billed separate)	Average Plan Savings per Employee	Total Actual Savings	Savings with No Plan	5 Year Actual Total Net Savings	Break Even Retirees
Classified	75% of Salary - All Replaced Eligible Age (min) 55 and Years of Service (min) 5	33	2	7	21%	\$58,892	\$207.45	\$732.24	\$44,169	\$2,208	\$13,134	\$91,937	\$119,022	-\$27,085	9

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Classified Management	75% of Salary - All Replaced Eligible Age (min) 55 and Years of Service (min) 5	3	0	1	33%	\$88,288	\$359.55	\$1,097.74	\$66,216	\$3,311	\$8,711	\$8,711	\$0	\$8,711	0

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Instructional Aides	75% of Salary - All Replaced Eligible Age (min) 55 and Years of Service (min) 5	20	0	2	10%	\$12,981	\$71.68	\$161.40	\$9,736	\$487	-\$919	-\$1,837	\$0	-\$1,837	0

Total		56	2	10	18%	\$53,387				\$6,006		\$98,810		-\$20,212	9
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Average Years of Service-25.7; Total Eligible Employees: 7; Average Age-61.4