

**BOARD OF EDUCATION**

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**ALVORD UNIFIED SCHOOL DISTRICT**  
All students will realize their unlimited potential

**SUPERINTENDENT**

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**Resolution No. 2**

A RESOLUTION OF THE ALVORD UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION OF THE CITY OF RIVERSIDE, CALIFORNIA, FINDING THAT RACISM ADVERSELY AFFECTS STUDENTS AND THE EDUCATIONAL PROCESS.

*WHEREAS, the Governing Board Alvord Unified School District Board of Education desires to promote equality and to discourage racism within the School District.*

**NOW, THEREFORE, BE IT RESOLVED AND ORDERED** by the Alvord Unified School District Board of Education of the City of Riverside, California as follows:

Section 1: That the Alvord Unified School District Board of Education asserts that racism adversely affects the students and the educational process and hereby commits to:

- a. Work to progress as an equity and justice-oriented organization, with the Superintendent, management, certificated and classified staff, students and parents, continuing to identify specific activities to further enhance diversity and to ensure anti-racism principles across School District leadership, staffing, programs, and curriculum.
- b. Promote equity through all policies approved by the Alvord Unified School District Board of Education, and enhance educational efforts aimed at understanding, addressing and dismantling racism and the adverse impact of racism on the delivery of instruction, discipline of students, and education of students in the School District.
- c. Advocate locally and at the state and federal level for relevant policies and initiatives that advance efforts to dismantle systematic racism.
- d. Work at a school and district level to identify issues of racism and address the adverse impact it has on student education.
- e. Support student, parent, and community efforts to identify issues of racism and engage actively and authentically with School District communities of color.



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- f. Always promote and support policies that prioritize the equal education of all students, especially students of color.
- g. Institute mandatory racial equity training and implicit bias training with the goal of reaching all School District leadership and staff in a timely manner.
- h. Implement age appropriate racial equity curriculum for students in a timely manner.
- i. Identify clear goals and objectives, including periodic reports to the Alvord Unified School District Board of Education, to assess progress and capitalize on opportunities to further advance racial equality.

Section 2: That the Alvord Unified School District Board of Education supports all additional efforts in the City of Riverside, the State of California and nationwide to address racism and public health disparities due to racial inequities.

Section 3: That the Alvord Unified School District calls upon the City of Riverside, the County of Riverside, the Governor, and the State Legislature to join with us to find that racism adversely affects students and the educational process.

**Section 4:** That the Alvord Unified School District Board of Education commits to enact equity in all policies in the School District.

**PASSED AND ADOPTED** by the Governing Board on July 16, 2020 by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT:

STATE OF CALIFORNIA )

 $) SS$ 

COUNTY OF RIVERSIDE )

I Joanna Dorado, Clerk to the Governing Board, do hereby certify that the foregoing is full, true, and correct copy of a resolution passed and adopted by the Governing Board at a regularly called and conducted meeting held on said date.

WITNESS my hand this \_\_\_\_\_ day of \_\_\_\_\_, 2020.

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Joanna Dorado  
Clerk to the Governing Board

4839-3454-6882, v. 1



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