

Alvord Unified School District

NOTICE OF PUBLIC HEARING

The Alvord Unified School District Hereby Gives Notice that a
Public Hearing will be held as follows:

TOPIC OF HEARING:

Notice is hereby given that the Alvord Unified School District and Alvord Educators Association (AEA) have reached a proposed Memorandum of Understanding on the Retirement Bonus for certificated bargaining unit members.

- <https://www.alvordschools.org/cms/lib/CA01900929/Centricity/Domain/4/retire%20bonus%20rev.pdf>

This agreement is available for public inspection and review at the following address:

Alvord Unified School District
9 KPC Parkway
Corona, CA 92879

Availability for public inspection and review is required prior to the Board of Education taking action at its regularly scheduled meeting at the following location:

Alvord District Board Room

HEARING DATE: Thursday, March 18, 2021

TIME: 4:00 PM

LOCATION: District Board Room
Alvord Unified School District
9 KPC Parkway
Corona, CA 92879

FOR ADDITIONAL INFORMATION CONTACT: Bob Presby, 951-509-5124

~ This public notice may be removed on March 19, 2021 ~

Memorandum of Understanding
Between the
Alvord Unified School District
and the
Alvord Educators Association

November 30, 2020

The Alvord Unified School District and the Alvord Educators Association agree that the District is experiencing a period of declining enrollment.

To minimize the impact of fewer students, the resulting loss of revenue, and the potential layoff of certificated employees, the parties agree that the District will be offering a monetary incentive for retirement ("Retirement Bonus"). To be eligible, a bargaining unit member must meet the following eligibility and participation requirements:

- 1) Must have a minimum of ten (10) years of service as a certificated employee, which includes five (5) consecutive years as a certificated employee in the Alvord Unified School District.
- 2) Must be on the salary schedule at Step 10 or above on the Certificated Salary Schedule or Step 8 or above on either the Counselor or Psychologist Salary Schedules.
- 3) Must be at least 55 years of age and eligible for service retirement under the CalSTRS rules on the effective date of retirement.
- 4) Must be on a full contract (1.0 FTE). Less than full contract unit members will receive a prorated retirement bonus equivalent to their contract percentage.
- 5) On or before January 29, 2021, the unit member must submit an irrevocable letter of resignation from all employment with the District effective no later than June 30, 2021.
- 6) The retirement date must be on or after November 1, 2020.
- 7) Any unit member who participates in and meets the requirements of the "Retirement Bonus" program shall be paid **\$25,000** by the District.
- 8) The District shall make a one-time bonus payment to the employee within sixty (60) days of the effective date of the participant's resignation. It is understood that the present CalSTRS regulations will apply.
- 9) Any unit member who receives this "Retirement Bonus" may not seek re-employment with the District (except as a daily substitute) and if re-employment is ever sought, the District shall reject the application based on this agreement.



Leigh Hawkinson
AEA President

11-30-2020

Date



Bob Presby
Assistant Superintendent, Human Resources

11/30/20

Date