



*Transforming Lives by Instilling and Inspiring Lifelong Learning in Every Student*

**RESOLUTION NO. 19-30**

**RESOLUTION OF THE BOARD OF EDUCATION OF THE NAPA VALLEY UNIFIED SCHOOL DISTRICT IN SUPPORT OF LGBTQ PRIDE MONTH**

**Whereas**, Napa Valley Unified School District (“District”) desires to commemorate and support the rights, freedoms, and equality of members of the LGBTQ+ (Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, and all other gender and sexual minorities) community;

**Whereas**, in 2000, California passed Assembly Bill 537, updating public school non-discrimination policies to include protections for students and staff based on sexual orientation and gender identity;

**Whereas**, in 2011, California passed Assembly Bill 9, requiring public schools to adopt enumerated anti-bullying policies that explicitly list protections based on sexual orientation, gender identity, and gender expression;

**Whereas**, as expressed in Board Policy 5145.9, the Governing Board is committed to providing a safe learning environment for all students and desires to promote harmonious relationships among students so to enable them to gain a true understanding of the civil rights and social responsibilities of people in society;

**Whereas**, as expressed through Board Policy and Administrative Regulation 5145.3, the Governing Board prohibits unlawful discrimination at any District school or school activity, including discriminatory harassment, intimidation, and bullying targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, national origin, nationality, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or group with one or more of these actual or perceived characteristics;

**Whereas**, in April 2015, more than a hundred students from New Technology High School in Napa Valley Unified School District participated in a peaceful sit-in to draw attention to LGBTQ+ issues;

**Whereas**, on May 13, 2016, the US. Department of Justice and Education released guidance to help provide educators with the tools necessary to ensure all students, including transgender students, can attend school in an environment free from discrimination based on sex;

**Whereas**, in 2016, California passed Assembly Bill 2246, requiring the adoption of suicide prevention, intervention and by the state’s public-school districts and mandating that the suicide prevention policy specifically address the needs of LGBTQ+ students and other at-risk student populations;

**Whereas**, according to a 2019 report by the Human Rights Campaign Foundation, only 10% of California LGBTQ+ youth say all their school staff is supportive of LGBTQ+ students, and only 27% feel comfortable talking with their school counselor about questions related to their LGBTQ+ identity;

**Whereas**, according to the same California LGBTQ youth report, 50% of LGBTQ+ youth in California have been threatened with physical violence because of their sexual orientation or gender identity;

**Whereas**, according to an October 2017 report published by the UCLA School of Law Williams Institute, 10.3% of California's students in public middle and high schools identified as LGBTQ+;

**Whereas**, on December 12, 2018, Napa Valley Unified School District held professional development training for teachers, administrators, mental health professionals, and community partners on LGBTQ+ Best Practices;

**Whereas**, each June every community across the country should come together to recommit achieving this country's founding promise of equality and justice for all; and

**Whereas**, The Governing Board recognizes in Board Policy 6115 the importance of having students celebrate events of cultural or historical significance and acknowledge the contributions of outstanding individuals in society.

**Now, therefore be it resolved** that the Board of Education of Napa Valley Unified School District supports the celebration of LGBTQ+ Pride Month and directs the Superintendent to explore initiatives to commemorate the contributions of LGBTQ+ Americans; and

**Be it further resolved** that the Board of Education for the Napa Valley Unified School District authorizes the Superintendent to explore ways to express the District's commitment to a safe and welcoming environment for all students and families and use District facilities as a non-public expressive vehicle for government speech in furtherance of the District's nondiscrimination policies.

AYES:

NOES:

ABSENT:

ABSTAIN:

By: \_\_\_\_\_  
President, Board of Education  
Napa Valley Unified School District

Dated: \_\_\_\_\_, 2019

\_\_\_\_\_  
Superintendent and Secretary to the Board of Education  
of the Napa Valley Unified School District

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Board of Education

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