

**BEFORE THE BOARD OF EDUCATION OF THE  
NAPA VALLEY UNIFIED SCHOOL DISTRICT**

**RESOLUTION TO ELIMINATE CLASSIFIED POSITIONS**

**WHEREAS**, the Board of Trustees has considered the Napa Valley Unified School District's (District) budget, expenses, and projected staffing needs for the classified service for the 2019-2020 school year; and

**WHEREAS**, due to a lack of work and/or a lack of funds, the Board of Trustees has determined that certain classified services now being provided by the District must be eliminated; and

**WHEREAS**, Education Code Sections 45101, 45114, 45117, 45298, and 45308 authorize the District to lay off classified employees for lack of work and/or lack of funds, upon 60 days' notice; and

**WHEREAS**, the District is negotiated with the Classified School Employees Association, Chapter 184 (CSEA), regarding the impact of layoffs,

**NOW, THEREFORE BE IT RESOLVED** that as of **June 30, 2019**, and in no case less than 60 days from the date that affected employees receive notice of the layoff, the District shall eliminate positions within the following classifications:

Classification	Total Positions
Café Associate III-2 hour	1
Café Associate II-1 hour	4
Café Associate II-3.5 hour	1
Instructional Assistant-4 hour	1
Instructional Assistant-3 hour	1
Instructional Assistant-Personal Care-2 hour	1
Charter Fiscal Manager- 5 hour	1
Enrichment Instructor- 7 hour	1

**BE IT FURTHER RESOLVED**, that the District Superintendent is authorized and directed to take such actions necessary and required by law to effectuate the intent of this resolution, assuring that each employee affected by the above referenced eliminations be afforded his or her displacement rights into classifications and/or assignments for which he or she has seniority; and

**BE IT FURTHER RESOLVED** that the District Superintendent shall provide written notice of layoff, and/or displacement rights to the affected classified employees on or before **June 30, 2019**, and in no case less than 60 days prior to the effective date of the layoff or reduction in hours or work year.

**PASSED AND ADOPTED** by the Governing Board of the Napa Valley Unified School District this 13th day of June 2019, by the following vote:

AYES:

NOES:

ABSENT:

ABSTENTIONS:

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José Hurtado  
President, Board of Trustees  
Napa Valley Unified School District

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Elba Gonzalez-Mares  
Clerk, Board of Trustees  
Napa Valley Unified School District

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Dr. Rosanna Mucetti  
Superintendent & Secretary to the  
Governing Board  
Napa Valley Unified School District