

NAPA VALLEY UNIFIED SCHOOL DISTRICT

2425 Jefferson Street, Napa, CA 94558
707-253-3571
707-253-3953 FAX

Rosanna G. Mucetti, Ed.D.
Superintendent

Dana Page
Assistant Superintendent
Human Resources/EER

Maren Rocca Hunt
Executive Director
Human Resources

OPTIONAL STIPENDS FOR CERTIFICATED EMPLOYEES 2019-2020

Grade Level/Stipend Type	Stipend Amount Not to Exceed
ESY Director	\$6,600
ESY Coordinator	\$3,400
Elementary	
ALPS Lead K-5	\$600
AVID Lead K-5	\$500
ELA ELD Lead Grades K-2	\$600
ELA ELD Lead Grades 3-5	\$600
Leadership Team Member <i>(One Meeting per Month)</i>	\$450-\$550 **
Math Lead K-5	\$600
MTSS Lead	\$600
Robotics	\$600
Science Lead K-5	\$600
Middle School	
ALPS Lead	\$600
AVID	\$500
ELA Lead	\$600
ELD Lead	\$600
MTSS Lead	\$600
Math Lead	\$600
Robotics	\$600
Science Lead	\$600
Tech Lead	\$600
High School	
AVID	\$500
ELD Lead	\$600
Math Lead 9-12	\$600
MTSS Lead	\$650
PLC Team Leaders	\$600
Robotics	\$600
Science Lead 9-12	\$600
Tech Lead	\$600
*WASC Coordinator (Schools with enrollment less than 500)	\$2000
WASC Focus Group Leader (Up to 3) (Required)	\$500

**For full WASC accreditation at a comprehensive high school a teacher/coordinator will be released .20 FTE in lieu of stipend.*

***School principals will take into consideration the following factors when determining compensation within the range: summer retreat planning/participation, preparation/participation in professional development delivery, additional responsibilities.*

Effective: 7/1/2019

Board Approved: 08/08/2019

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<i>Work Day (After Contract Hours)</i>	<i>Paid Hourly</i>	<i>Current Rate Summer School Salary Schedule - 06</i>
<i>Trainings</i>		
<i>Weekends</i>	<i>Daily/Half Day</i>	<i>\$150/\$75</i>
<i>Summer</i>	<i>Daily/Half Day</i>	<i>\$150/\$75</i>

THESE ARE THE ONLY STIPENDS THAT ARE PERMISSIBLE. BASED ON SITE NEEDS AS IDENTIFIED BY THE PRINCIPAL, DISTRICT LEADERSHIP AND/OR SITE LEADERSHIP TEAMS. NOT ALL SITES WILL OFFER EVERY STIPEND SINCE SITE BUDGETS VARY.

ANY ADDITIONAL COMPENSATION CAN BE PAID AT THE HOURLY OR DAILY RATES:

CBA-NVEA Article 4.1.1

Supplemental Salary (for work within the school day): Those unit members appointed by the Board to serve in positions such as Middle School Team Leaders, and Elementary Teacher in Charge, shall receive stipends as per the Stipend Schedule. Said appointments shall be made in the sole, exclusive, and final judgment of the Board.

Every year during the months of January and February a committee will review the budget for the following academic year and will determine by the end of February the number of stipends to be available on July 1st.

The committee shall determine one of the following three options:

- 1) Full implementation of the list of stipends
- 2) Which stipends from the list will be active the following year
- 3) No funding for stipends

Composition of the committee:

- Assistant Superintendent/Instructional Services
- Assistant Superintendent/Business Services
- Executive Director/Secondary Education
- Executive Director/Achievement & Innovations
- Executive Director/Elementary Education

The following people will participate in the discussion and provide input to the committee, but will not vote in the final determination of stipends:

- President of NVEA
- Lead Negotiator of NVEA
- Assistant Superintendent of Human Resources
- Executive Director of Human Resources