

Alvord Unified School District

NOTICE OF PUBLIC HEARING

The Alvord Unified School District Hereby Gives Notice that a
Public Hearing will be held as follows:

TOPIC OF HEARING:

Notice is hereby given that the Alvord Unified School District and Alvord Educators Association (AEA) have reached a proposed agreement regarding the following reopener items for the 2019-2020 and 2020-2021 School Years:

- Article VIII – Salary and Benefits -
<https://www.alvordschools.org/cms/lib/CA01900929/Centricity/Domain/4/retire%20obonus%20rev.pdf>

This agreement is available for public inspection and review at the following address:

Alvord Unified School District – Human Resources
9 KPC Parkway
Corona, CA 92879

Availability for public inspection and review is required prior to the Board of Education taking action at its regularly scheduled meeting at the following location:

Alvord District Board Room

HEARING DATE: Thursday, February 4, 2021
TIME: 4:00 PM
LOCATION: District Board Room
Alvord Unified School District
9 KPC Parkway
Corona, CA 92879

FOR ADDITIONAL INFORMATION CONTACT: Bob Presby, (951) 509-5124

~ This public notice may be removed on February 5, 2021 ~

**Tentative Agreement
Between
Alvord Unified School District
And
Alvord Educators Association**

January 21, 2021

Article VIII – Salary and Benefits

This agreement is for the 2019-20 and 2020-21 salary negotiations and is as follows:

- 2019-20 – 2% salary increase ongoing retroactive to July 1, 2019
- 2020-21 – 1.26% off schedule one-time payment for all unit members employed with the district starting July 1, 2020.

This will close out salary negotiations for 2019-20 and 2020-21. Salary and benefits negotiations for 2021-22 will begin on April 5, 2021.

Current negotiations will focus on finishing the expired contract for ratification.



Mike Kolonics,
Bargaining Chair and Vice President



Bob Presby, Ed.D.
Assistant Superintendent

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Alvord Unified	(School District Name)	Certificated	<input checked="" type="checkbox"/>
Alvord Educators Association	(Bargaining Unit Name)	Classified	<input type="checkbox"/>

The proposed new agreement covers the period from:	7/1/19	to	6/30/21
or			
The proposed reopened agreement covers the period from:		to	

The governing board is to act on this agreement at its meeting on: February 4, 2021 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes
No

(A) Proposed Change in Compensation

COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
		2020/21	2021/22	
		Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1. Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 95,225,893 % Salary Schedule	\$ 1,904,518 2.00%	0.00%	0.00%
2. Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 19,895,546 % Statutory Benefits	\$ 397,911 2.00%	\$ - 0.00%	0.00%
3. Base Costs <i>(Total of Lines 1 & 2)</i>	\$ 115,121,439 % Base Costs	\$ 2,302,429 2.00%	\$ - 0.00%	\$ - 0.00%
4. a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	% Salary Schedule	\$ 3,752,961	0.00%	0.00%
b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
c. Applicable Statutory Benefits	% Salary Schedule	\$ 784,106 0.82%	0.00%	0.00%
5. Health/Welfare Benefits - Increase (Decrease) Current Cap: \$14,400 + 43 Life Ins	% Salary Schedule	0.00%	0.00%	0.00%
6. Proposed <u>Negotiated</u> Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>	% Salary Schedule	\$ 5,657,479 5.94%	\$ - 0.00%	\$ - 0.00%
7. Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 115,121,439 % Base Costs	\$ 6,839,496 5.94%	\$ - 0.00%	\$ - 0.00%
8. Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule 0.00%	N/A N/A	0.00%	0.00%
9. Total Number of Represented Employees	962.50	962.50		
10. Cost of Agreement per <u>Average</u> Employee	119,607	7,106		

	% from Prior Year	5.94%	
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11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

2% on the salary schedule effective July 1, 2019

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

2% retroactive to July 1, 2019 one-time on salary base & stipends only and 1.26% one-time off-schedule of annual salary for current employees as of 1/31/2021

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

no

14. Does this unit have a negotiated cap for health and welfare benefits? yes no
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

Health & welfare cost of \$14,400 for each unit member , prorated by FTE + \$34 for life insurance

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

none

(C) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? yes no

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

UNRESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1) 20-21 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & CSEA	(Col. 4) 20-21 Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 195,144,940			\$ 195,144,940
Federal Revenue 8100-8299	\$ 214,000			214,000
Other State Revenue 8300-8599	\$ 3,358,440			3,358,440
Other Local Revenue 8600-8799	\$ 1,614,310			1,614,310
TOTAL REVENUES	\$ 200,331,690	\$ -	\$ -	\$ 200,331,690
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 87,288,729	\$ 4,610,845	\$ 784,393	\$ 92,683,967
Classified Salaries 2000-2999	\$ 16,977,119		\$ 1,256,183	18,233,302
Employee Benefits 3000-3999	\$ 42,919,647	\$ 963,344	561,377	44,444,368
Books and Supplies 4000-4999	\$ 3,090,767			3,090,767
Services & Operating Expenditures 5000-5999	\$ 15,498,720			15,498,720
Capital Outlay 6000-6999	\$ 38,846			38,846
Other Outgo 7100-7299 7400-7499	\$ 140,382			140,382
Indirect/Direct Support Costs 7300-7399	\$ (2,227,446)			(2,227,446)
TOTAL EXPENDITURES	\$ 163,726,764	\$ 5,574,189	\$ 2,601,953	\$ 171,902,906
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ (35,350,641)	\$ (1,265,307)	\$ (1,540,328)	\$ (38,156,276)
Transfers In and Other Sources 8910-8979	\$ -			\$ -
Transfers Out and Other Uses 7610-7699	\$ -			\$ -
TOTAL EXPENDITURES AND USES	\$ 163,726,764	\$ 5,574,189	\$ 2,601,953	\$ 171,902,906
INCREASE (DECREASE) IN FUND BALANCE	\$ 1,254,285	\$ (6,839,496)	\$ (4,142,281)	\$ (9,727,492)
BEGINNING BALANCE 9791,9793,9795	\$ 21,165,311			\$ 21,165,311
ENDING BALANCE	\$ 22,419,596	\$ (6,839,496)	\$ (4,142,281)	\$ 11,437,819
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 45,000			\$ 45,000
Restricted 9740				\$ -
Committed 9750-9760				-
Set Aside/Reserve 9780	669,011			669,011
Assigned 9780	14,101,888	(7,044,681)	\$ (4,266,549)	2,790,659
Reserve for Economic Uncertainties 9789	7,603,697	205,185	\$ 124,268	7,933,150
Unassigned/Unappropriated 9790	\$ -		\$ -	\$ -

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

costs to other than General Fund are excluded

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

RESTRICTED GENERAL FUND

CURRENT YEAR OPERATING BUDGET	(Col. 1)	(Col. 2)*	(Col. 3)*	(Col. 4)
	20-21 Board- Approved Budget Prior to Settlement	Adjustments Resulting from Settlement	Other Revisions "Me Too" Mgmt & CSEA	20-21 Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ -			\$ -
Federal Revenue 8100-8299	\$ 33,245,988			33,245,988
Other State Revenue 8300-8599	\$ 18,539,799			18,539,799
Other Local Revenue 8600-8799	\$ 4,178,915			4,178,915
TOTAL REVENUES	\$ 55,964,702	\$ -	\$ -	\$ 55,964,702
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 19,110,227	\$ 1,046,634	\$ 80,428	\$ 20,237,289
Classified Salaries 2000-2999	\$ 11,000,084	-	1,096,219	12,096,303
Employee Benefits 3000-3999	\$ 23,221,828	218,673	363,680	23,804,181
Books and Supplies 4000-4999	\$ 22,122,378	-		22,122,378
Services & Operating Expenditures 5000-5999	\$ 11,224,119			11,224,119
Capital Outlay 6000-6999	\$ 152,738			152,738
Other Outgo 7100-7299 7400-7499	\$ -			-
Indirect/Direct Support Costs 7300-7399	\$ 1,898,330			1,898,330
TOTAL EXPENDITURES	\$ 88,729,704	\$ 1,265,307	\$ 1,540,328	\$ 91,535,339
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ 35,350,641	\$ 1,265,307	\$ 1,540,328	\$ 38,156,276
Transfers In and Other Sources 8910-8979	\$ -			\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,000,000			\$ 1,000,000
TOTAL EXPENDITURES AND USES	\$ 89,729,704	\$ 1,265,307	\$ 1,540,328	\$ 92,535,339
INCREASE (DECREASE) IN FUND BALANCE	\$ 1,585,639	\$ -	\$ -	\$ 1,585,639
BEGINNING BALANCE 9791,9793,9795	\$ 2,368,570			\$ 2,368,570
ENDING BALANCE	\$ 3,954,209	\$ -	\$ -	\$ 3,954,209
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ -			\$ -
Restricted 9740	\$ 3,954,209	\$ -	\$ -	3,954,209
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

***If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.**

costs to other than General Fund are excluded

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

0		COMBINED GENERAL FUND			
CURRENT YEAR OPERATING BUDGET		(Col. 1) 20-21 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & CSEA	(Col. 4) 20-21 Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$ 195,144,940	\$ -	\$ -	\$ 195,144,940
Federal Revenue	8100-8299	\$ 33,459,988	\$ -	\$ -	33,459,988
Other State Revenue	8300-8599	\$ 21,898,239	\$ -	\$ -	21,898,239
Other Local Revenue	8600-8799	\$ 5,793,225	\$ -	\$ -	5,793,225
TOTAL REVENUES		\$ 256,296,392	\$ -	\$ -	\$ 256,296,392
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 106,398,956	\$ 5,657,479	\$ 864,821	\$ 112,921,256
Classified Salaries	2000-2999	\$ 27,977,203	\$ -	\$ 2,352,402	30,329,605
Employee Benefits	3000-3999	\$ 66,141,475	\$ 1,182,017	\$ 925,058	68,248,550
Books and Supplies	4000-4999	\$ 25,213,145	\$ -	\$ -	25,213,145
Services & Operating Expenditures	5000-5999	\$ 26,722,839	\$ -	\$ -	26,722,839
Capital Outlay	6000-6999	\$ 191,584	\$ -	\$ -	191,584
Other Outgo	7100-7299 7400-7499	\$ 140,382	\$ -	\$ -	140,382
Indirect/Direct Support Costs	7300-7399	\$ (329,116)	\$ -	\$ -	(329,116)
TOTAL EXPENDITURES		\$ 252,456,468	\$ 6,839,496	\$ 4,142,281	\$ 263,438,245
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources	8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7610-7699	\$ 1,000,000	\$ -	\$ -	\$ 1,000,000
TOTAL EXPENDITURES AND USES		\$ 253,456,468	\$ 6,839,496	\$ 4,142,281	\$ 264,438,245
INCREASE (DECREASE) IN FUND BALANCE		\$ 2,839,924	\$ (6,839,496)	\$ (4,142,281)	\$ (8,141,853)
BEGINNING BALANCE	9791,9793,9795	\$ 23,533,881			\$ 23,533,881
ENDING BALANCE		\$ 26,373,805	\$ (6,839,496)	\$ (4,142,281)	\$ 15,392,028
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	\$ 45,000	\$ -	\$ -	\$ 45,000
Restricted	9740	\$ 3,954,209	\$ -	\$ -	3,954,209
Committed	9750-9760	\$ -	\$ -	\$ -	-
Set Aside/Reserve	9780	\$ 669,011	\$ -	\$ -	669,011
Assigned	9780	\$ 14,101,888	\$ (7,044,681)	\$ (4,266,549)	2,790,659
Reserve for Economic Uncertainties	9789	\$ 7,603,697	\$ 205,185	\$ 124,268	7,933,150
Unassigned/Unappropriated	9790	\$ -	\$ -		\$ -

***If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.**

costs to other than General Fund are excluded

Combined General Fund

Multi-Year Financial Projections 2020-21 to 2022-23

	Revised Budget 2020-21	Percent of Change over PY	Projected Budget 2021-22	Percent of Change over PY	Projected Budget 2022-23	Percent of Change over PY
REVENUES						
LCFF Sources	\$ 195,144,940		\$ 201,206,690	3.11%	\$ 190,856,410	-5.14%
Federal	\$ 33,459,988		\$ 11,007,216	-67.10%	\$ 11,007,216	0.00%
State	\$ 21,898,239		\$ 21,098,218	-3.65%	\$ 21,098,218	0.00%
Local	\$ 5,793,225		\$ 4,533,715	-21.74%	\$ 4,533,715	0.00%
Total Revenues	\$ 256,296,392		\$ 237,845,839	-7.20%	\$ 227,495,559	-4.35%
EXPENDITURES						
Certificated Salaries	\$ 112,921,256		\$ 109,246,257	-3.25%	\$ 109,950,993	0.65%
Classified Salaries	\$ 30,329,605		\$ 29,790,340	-1.78%	\$ 30,426,529	2.14%
Benefits	\$ 68,248,550		\$ 66,681,725	-2.30%	\$ 70,931,581	6.37%
Books & Supplies	\$ 25,213,145		\$ 6,049,896	-76.00%	\$ 4,689,130	-22.49%
Contracts & Services	\$ 26,722,839		\$ 26,233,906	-1.83%	\$ 25,603,247	-2.40%
Capital Outlay	\$ 191,584		\$ 175,417	-8.44%	\$ 175,417	0.00%
Other Outgo	\$ 140,382		\$ 145,295	3.50%	\$ 152,560	5.00%
Support Costs	\$ (329,116)		\$ (159,116)	-51.65%	\$ (159,116)	0.00%
Total Expenditures	\$ 263,438,245		\$ 238,163,720	-9.59%	\$ 241,770,341	1.51%
OTHER SOURCES & USES						
Transfers In & Other Sources	\$ -		\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 1,000,000		\$ 1,000,000	0.00%	\$ 1,000,000	0.00%
Total Expenditures & Uses	\$ 264,438,245		\$ 239,163,720	-9.56%	\$ 242,770,341	1.51%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ (8,141,853)		\$ (1,317,881)	-83.81%	\$ (15,274,782)	1059.04%
FUND BALANCE, RESERVES						
Beginning Balance	\$ 23,533,881		\$ 15,392,028	-34.60%	\$ 14,074,147	-8.56%
Ending Balance	\$ 15,392,028		\$ 14,074,147	-8.56%	\$ (1,200,635)	-108.53%
Components of Ending Fund Balance:						
Nonspendable	\$ 45,000		\$ 45,000		\$ 45,000	
Restricted	\$ 3,954,209		\$ 3,068,648		\$ 3,274,332	
Committed	\$ -		\$ -		\$ -	
Reserved - Donations/Textbooks	\$ 669,011		\$ 669,011		\$ 669,011	
Reserve for Future Budget Changes	\$ 2,790,659		\$ 3,116,575		\$ -	
Reserve for Economic Uncertainties	\$ 7,933,150		\$ 7,174,913		\$ 7,283,112	

Revised 2/2/2021

Unassigned/Unappropriated
Total Ending Balance
% Reserve (9789 and 9790)

\$	-	\$	0	\$ (12,472,090)
	\$15,392,028		\$14,074,147	(\$1,200,635)
	3.00%		3.00%	-2.14%

										-						-
										-						-
2022-23 TOTALS	112,921,256	30,329,605	68,248,550	25,213,145	26,722,839	191,584	140,382	(329,116)	1,000,000	264,438,245	195,144,940	33,459,988	21,898,239	5,793,225	-	256,296,392

(I) Impact of Proposed Agreement on Unrestricted Reserves**1. State Reserve Standard Calculation**

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 264,438,245	\$ 239,163,720	\$ 242,770,341
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 7,933,147	\$ 7,174,912	\$ 7,283,110

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 7,933,150	\$ 7,174,913	\$ 7,283,112
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ -	\$ 0	(12,472,090)
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 7,933,150	\$ 7,174,913	\$ (5,188,978)
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	-2.14%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?
(Line 1c is less than or equal to Line 2d?)

Current Year:	2020-21	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2021-22	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2022-23	<input type="checkbox"/> yes	<input checked="" type="checkbox"/> no

4. If no, how does the district plan to restore reserves?



(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2021-22

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ -	

Year 3: 2022-23

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ -	

Please provide an explanation if no budget revisions are necessary.



(L) Certification No. 1

**Alvord Unified
Alvord Educators Association**

The District Superintendent and Chief Business Official should sign this certification at the time of public

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.

Allan Mucernio

Signature - District Superintendent

2/2/2021

Date

Dusteen Nevatt

Signature - Chief Business Official

2-1-2021

Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095

(M) Certification No. 2

**Alvord Unified
Alvord Educators Association**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: _____, took action to approve the proposed agreement with the following bargaining unit: _____ Alvord Educators Association

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095