

**ALVORD UNIFIED SCHOOL DISTRICT**  
**2020-2021 MANAGEMENT ANNUAL SALARY SCHEDULE**  
**Effective July 1, 2020**

CLASSIFIED MANAGEMENT													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
1	242	Program Supervisor, Expanded Learning	\$ 54,876	\$ 57,756	\$ 60,804	\$ 64,008	\$ 67,368	\$ 70,920	\$ 74,652	\$ 78,576	\$ 1,179	\$ 1,572	\$ 1,965
4	260	Manager, Operations	\$ 66,060	\$ 69,540	\$ 73,200	\$ 77,052	\$ 81,096	\$ 85,368	\$ 89,856	\$ 94,596	\$ 1,419	\$ 1,892	\$ 2,365
	260	Manager, Maintenance Services	\$ 66,060	\$ 69,540	\$ 73,200	\$ 77,052	\$ 81,096	\$ 85,368	\$ 89,856	\$ 94,596	\$ 1,419	\$ 1,892	\$ 2,365
	260	Administrative Services Program Manager	\$ 66,060	\$ 69,540	\$ 73,200	\$ 77,052	\$ 81,096	\$ 85,368	\$ 89,856	\$ 94,596	\$ 1,419	\$ 1,892	\$ 2,365
	260	Nutrition Specialist	\$ 66,060	\$ 69,540	\$ 73,200	\$ 77,052	\$ 81,096	\$ 85,368	\$ 89,856	\$ 94,596	\$ 1,419	\$ 1,892	\$ 2,365
5	242	Occupational Therapist	\$ 71,112	\$ 74,844	\$ 78,792	\$ 82,944	\$ 87,312	\$ 91,896	\$ 96,732	\$ 101,820	\$ 1,528	\$ 2,037	\$ 2,546
6	260	Benefits Manager	\$ 76,548	\$ 80,580	\$ 84,816	\$ 89,280	\$ 93,984	\$ 98,928	\$ 104,136	\$ 109,608	\$ 1,645	\$ 2,193	\$ 2,741
	260	Manager, Child Nutrition Services	\$ 76,548	\$ 80,580	\$ 84,816	\$ 89,280	\$ 93,984	\$ 98,928	\$ 104,136	\$ 109,608	\$ 1,645	\$ 2,193	\$ 2,741
	260	Supervisor, Child Nutrition Services	\$ 76,548	\$ 80,580	\$ 84,816	\$ 89,280	\$ 93,984	\$ 98,928	\$ 104,136	\$ 109,608	\$ 1,645	\$ 2,193	\$ 2,741
7	260	Asst. Director, Fiscal Services	\$ 82,608	\$ 86,952	\$ 91,536	\$ 96,348	\$ 101,424	\$ 106,764	\$ 112,380	\$ 118,296	\$ 1,775	\$ 2,366	\$ 2,958
9	260	Network Manager	\$ 88,668	\$ 93,336	\$ 98,256	\$ 103,416	\$ 108,864	\$ 114,588	\$ 120,624	\$ 126,972	\$ 1,905	\$ 2,540	\$ 3,175
10	260	Director I, Child Nutrition Services	\$ 95,424	\$ 100,440	\$ 105,732	\$ 111,300	\$ 117,156	\$ 123,312	\$ 129,804	\$ 136,644	\$ 2,050	\$ 2,733	\$ 3,417
	260	Director I, Budget & Finance	\$ 95,424	\$ 100,440	\$ 105,732	\$ 111,300	\$ 117,156	\$ 123,312	\$ 129,804	\$ 136,644	\$ 2,050	\$ 2,733	\$ 3,417
	260	Director I, Research and Evaluation	\$ 95,424	\$ 100,440	\$ 105,732	\$ 111,300	\$ 117,156	\$ 123,312	\$ 129,804	\$ 136,644	\$ 2,050	\$ 2,733	\$ 3,417
12	260	Director II, Integrated Technology	\$ 102,684	\$ 108,084	\$ 113,772	\$ 119,760	\$ 126,060	\$ 132,696	\$ 139,680	\$ 147,036	\$ 2,206	\$ 2,941	\$ 3,676
	260	Director II, Human Resources (Classified)	\$ 102,684	\$ 108,084	\$ 113,772	\$ 119,760	\$ 126,060	\$ 132,696	\$ 139,680	\$ 147,036	\$ 2,206	\$ 2,941	\$ 3,676
14	260	Director III, Fiscal Services	\$ 110,484	\$ 116,304	\$ 122,412	\$ 128,868	\$ 135,648	\$ 142,776	\$ 150,288	\$ 158,208	\$ 2,373	\$ 3,164	\$ 3,955
15	260	Exec Director, Administrative Services	\$ 125,256	\$ 131,844	\$ 138,780	\$ 146,088	\$ 153,780	\$ 161,868	\$ 170,388	\$ 179,352	\$ 2,691	\$ 3,588	\$ 4,484

CONFIDENTIAL													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
3	260	Administrative Assistant	\$ 61,356	\$ 64,584	\$ 67,980	\$ 71,556	\$ 75,324	\$ 79,284	\$ 83,460	\$ 87,852	\$ 1,318	\$ 1,758	\$ 2,197
	260	Executive Assistant to the Board of Education	\$ 61,356	\$ 64,584	\$ 67,980	\$ 71,556	\$ 75,324	\$ 79,284	\$ 83,460	\$ 87,852	\$ 1,318	\$ 1,758	\$ 2,197
4	260	Executive Assistant to the Superintendent	\$ 66,060	\$ 69,528	\$ 73,188	\$ 77,040	\$ 81,096	\$ 85,368	\$ 89,856	\$ 94,584	\$ 1,419	\$ 1,892	\$ 2,365

CERTIFICATED MANAGEMENT													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
8	205	Elementary School Assistant Principal				\$ 106,072	\$ 110,492	\$ 115,095	\$ 119,891	\$ 124,887	\$ 1,874	\$ 2,498	\$ 3,123
9	205	Middle School Assistant Principal				\$ 107,839	\$ 112,332	\$ 117,013	\$ 121,888	\$ 126,967	\$ 1,905	\$ 2,540	\$ 3,175
	205	Coordinator, Assessment				\$ 107,839	\$ 112,332	\$ 117,013	\$ 121,888	\$ 126,967	\$ 1,905	\$ 2,540	\$ 3,175
	205	Coordinator, Instructional Media				\$ 107,839	\$ 112,332	\$ 117,013	\$ 121,888	\$ 126,967	\$ 1,905	\$ 2,540	\$ 3,175
	205	Coordinator, Library Instructional Support/Induction				\$ 107,839	\$ 112,332	\$ 117,013	\$ 121,888	\$ 126,967	\$ 1,905	\$ 2,540	\$ 3,175
	205	Coordinator, Mental Health Services				\$ 107,839	\$ 112,332	\$ 117,013	\$ 121,888	\$ 126,967	\$ 1,905	\$ 2,540	\$ 3,175
	205	Coordinator, Family Engagement				\$ 107,839	\$ 112,332	\$ 117,013	\$ 121,888	\$ 126,967	\$ 1,905	\$ 2,540	\$ 3,175
10	210	Director I, Expanded Learning				\$ 116,050	\$ 120,885	\$ 125,922	\$ 131,169	\$ 136,634	\$ 2,050	\$ 2,733	\$ 3,416
	205	Principal, Elementary				\$ 116,050	\$ 120,885	\$ 125,922	\$ 131,169	\$ 136,634	\$ 2,050	\$ 2,733	\$ 3,416
	210	High School Assistant Principal				\$ 116,050	\$ 120,885	\$ 125,922	\$ 131,169	\$ 136,634	\$ 2,050	\$ 2,733	\$ 3,416
	210	Assistant Director, Special Education				\$ 116,050	\$ 120,885	\$ 125,922	\$ 131,169	\$ 136,634	\$ 2,050	\$ 2,733	\$ 3,416
	210	Assistant Director, Student Services				\$ 116,050	\$ 120,885	\$ 125,922	\$ 131,169	\$ 136,634	\$ 2,050	\$ 2,733	\$ 3,416
11	210	Principal, Alt Ed				\$ 120,650	\$ 125,677	\$ 130,913	\$ 136,368	\$ 142,050	\$ 2,131	\$ 2,841	\$ 3,552
12	215	Director II, Alternative Education and CTE				\$ 124,876	\$ 130,080	\$ 135,499	\$ 141,145	\$ 147,026	\$ 2,206	\$ 2,941	\$ 3,676
	215	Director II, Equity and Access				\$ 124,876	\$ 130,080	\$ 135,499	\$ 141,145	\$ 147,026	\$ 2,206	\$ 2,941	\$ 3,676
	215	Principal, Elementary/AVID Liasion				\$ 124,876	\$ 130,080	\$ 135,499	\$ 141,145	\$ 147,026	\$ 2,206	\$ 2,941	\$ 3,676
	215	Principal, Middle School				\$ 124,876	\$ 130,080	\$ 135,499	\$ 141,145	\$ 147,026	\$ 2,206	\$ 2,941	\$ 3,676
	215	Director II, Integrated Technology				\$ 124,876	\$ 130,080	\$ 135,499	\$ 141,145	\$ 147,026	\$ 2,206	\$ 2,941	\$ 3,676
13	215	Director II, Student Services				\$ 129,349	\$ 134,739	\$ 140,353	\$ 146,200	\$ 152,293	\$ 2,285	\$ 3,046	\$ 3,808
	215	Principal, High School				\$ 129,349	\$ 134,739	\$ 140,353	\$ 146,200	\$ 152,293	\$ 2,285	\$ 3,046	\$ 3,808
14	215	Director III, Elementary (Pre K-5) TL&PD				\$ 134,366	\$ 139,965	\$ 145,796	\$ 151,871	\$ 158,199	\$ 2,373	\$ 3,164	\$ 3,955
	215	Director III, English Learner Support Services/Parent Education				\$ 134,366	\$ 139,965	\$ 145,796	\$ 151,871	\$ 158,199	\$ 2,373	\$ 3,164	\$ 3,955
	215	Director, III Special Education				\$ 134,366	\$ 139,965	\$ 145,796	\$ 151,871	\$ 158,199	\$ 2,373	\$ 3,164	\$ 3,955

Board Approved 2-4-21

**Initial Step Placement (Confidential, Classified Management, and Certificated Management):**

Initial step placement shall be established by the Superintendent or Designee; step advancement is annual with a satisfactory rating by the Superintendent or Designee.

**Longevity (Confidential/Classified Management):**

A classified manager/confidential employee shall move to Step 10 after 10 years of service in the Alvord Unified School District as a manager/classified employee.

A classified manager/confidential employee shall move to Step 15 after 15 years of service in the Alvord Unified School District as a manager/classified employee.

A classified manager/confidential employee shall move to Step 20 after 20 years of service in the Alvord Unified School District as a manager/classified employee.

**Longevity (Certificated Management):**

A certificated manager shall move to Step 10 after 10 years of service in the Alvord Unified School District as a manager/certificated employee.

A certificated manager shall move to Step 15 after 15 years of service in the Alvord Unified School District as a manager/certificated employee.

A certificated manager shall move to Step 20 after 20 years of service in the Alvord Unified School District as a manager/certificated employee.

**Doctoral Stipend: \$1,500**

**Holidays and Vacation (Confidential/Classified Management)\***

Per Board Policy 4361, each classified manager/confidential employee shall be entitled up to twenty-two (22) days of vacation annually after five years of consecutive employment. Classified managers/confidential employees may carry over a maximum of 22 days of vacation time from one year to the next.