

**Amendment to Employment Agreement Between  
the Napa Valley Unified School District and Dr. Rosanna Mucetti**

This Amendment to the Employment Agreement (Amendment) between the Board of Education for the Napa Valley Unified School District (District) and Dr. Rosanna Mucetti (Superintendent) amends and modifies the Employment Agreement (Original Employment Agreement) entered into between these two parties on May 31, 2018. Except as expressly provided below by this Amendment or approved by the Board, all terms and provisions of the Original Employment Agreement, shall remain in full force and effect.

**1. Term of the Agreement.** The District and Superintendent agree to amend the Original Employment Agreement by deleting the language contained in Section 1 and replacing it in full with the following:

The District hereby employs Superintendent for a period of four years beginning on July 1, 2021 and ending June 30, 2025, unless terminated earlier or extended as provided by the terms of this Agreement or as allowed by law.

**2. Salary.** The District and Superintendent agree to add the following subsection f to Section 2 of the Original Employment Agreement:

**f. Longevity Increases.** In order to encourage continuity of effective District leadership, the Superintendent shall receive a 4% longevity salary increase at the completion of her fourth year of service with the District and every third year hereafter so long as she continues to be employed as Superintendent.

**3. Fringe Benefits.** The District and Superintendent agree to amend the Original Employment Agreement by deleting the language contained in Sections 3(a) and 3(g) and replacing them in full with the following:

**a. Health and Welfare Benefits.** The Superintendent shall have the option of enrolling in the Anthem HMO Traditional family plan at the District's cost or be credited cash-in-lieu in an amount equal to the cost of such plan or equivalent. If the Superintendent elects to receive the cash-in-lieu amount, it will be adjusted from time to time as needed to match the actual cost of this plan and may be paid either as an annual stipend or paid by the District into an IRS Section 403(b) or 457 plan to the extent permitted by state and federal law.

**g. Retiree Health Benefits.** Upon retirement from the District and with CalSTRS, the Superintendent shall have the right to receive the continued health benefits set forth in Section 3.a. until the Superintendent obtains age 65 subject to her serving in the District for the time specified for certificated employees to vest in retiree health benefits as those terms may change from time-to-time.

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Dr. Rosanna Mucetti

\_\_\_\_\_  
Date

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Elba Gonzalez-Mares, President, Board of Education  
NAPA VALLEY UNIFIED SCHOOL DISTRICT

\_\_\_\_\_  
Date