

Alvord Unified School District

# NOTICE OF PUBLIC HEARING

The Alvord Unified School District Hereby Gives Notice that a  
Public Hearing will be held as follows:

## TOPIC OF HEARING:

Notice is hereby given that the Alvord Unified School District and Alvord Educators Association (AEA) have reached a proposed agreement regarding the following reopener item for the 2021-2022 School Year:

- Article VIII – Salary and Benefits - **Tentative Agreement - Article VIII - Salary and Benefits**

This agreement is available for public inspection and review at the following address:

Alvord Unified School District – Human Resources  
9 KPC Parkway  
Corona, CA 92879

Availability for public inspection and review is required prior to the Board of Education taking action at its regularly scheduled meeting at the following location:

## Alvord District Board Room

**HEARING DATE:** Thursday, November 4, 2021

**TIME:** 4:00 PM

**LOCATION:** District Board Room  
Alvord Unified School District  
9 KPC Parkway  
Corona, CA 92879

**FOR ADDITIONAL INFORMATION CONTACT: Bob Presby, (951) 509-5124**

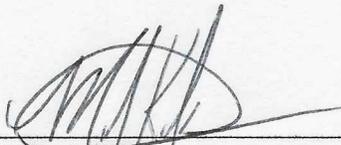
*~ This public notice may be removed on November 5, 2021 ~*

Tentative Agreement  
Between the  
Alvord Unified School District  
and the  
Alvord Educators Association

October 4, 2021

**Article VIII – Salary and Benefits**

- 1) A 5.07% salary increase ongoing will be applied to base salaries and stipend schedules retro to July 1, 2021.
- 2) A 5.07% increase will be applied to the teacher hourly and summer school rate effective December 1, 2021.
- 3) Only bargaining unit members currently employed on October 4, 2021 are eligible for the retroactive 5.07% salary.
- 4) AUSD and AEA will resume contract negotiations, with two eligible Article openings from each party, in December 2021. Any changes to the contract during these meeting will go into effect July 1, 2022.
- 5) This agreement concludes compensation negotiations for the 2021-22 school year. The District will continue with the current benefit funding listed in Article VIII – Salary and Benefits, Section (a)2.



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Mike Kolonics  
Bargaining Chair and Vice President

10/04/2021

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Date



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Bob Presby, Ed.D.  
Assistant Superintendent, Human Resources

10/04/21

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Date

## DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Alvord Unified	(School District Name)	Certificated	<input checked="" type="checkbox"/>
Alvord Educators Association	(Bargaining Unit Name)	Classified	<input type="checkbox"/>

The proposed <b>new</b> agreement covers the period from:		to	
<b>or</b>			
The proposed <b>reopened</b> agreement covers the period from:	07/01/21	to	06/30/22

The governing board is to act on this agreement at its meeting on: November 4, 2021 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes   
No

**(A) Proposed Change in Compensation**

2021/22

COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
		Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1. <b>Salary Schedule</b> - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 98,390,229 % Salary Schedule	\$ 4,988,385 5.07%	0.00%	0.00%
2. <b>Statutory Benefits</b> <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 21,579,929 % Statutory Benefits	\$ 1,094,102 5.07%	0.00%	0.00%
3. <b>Base Costs</b> <i>(Total of Lines 1 &amp; 2)</i>	\$ 119,970,158 % Base Costs	\$ 6,082,487 5.07%	0.00%	0.00%
4. <b>a. Other Compensation</b> - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	\$ 1,076,392 % Salary Schedule	\$ 54,573	0.00%	0.00%
<b>b. Changes to Step and Column With Agreement</b> <i>(Describe in Section 13, Page 2)</i>	N/A		0.00%	0.00%
<b>c. Applicable Statutory Benefits</b>	\$ 236,085 % Salary Schedule	\$ 11,969 0.01%	0.00%	0.00%
5. <b>Health/Welfare Benefits</b> - Increase (Decrease) Current Cap: \$14,400 + 34 Life Ins	\$ 14,498,953 % Salary Schedule	0.00%	0.00%	0.00%
6. <b>Proposed Negotiated Change in Compensation</b> <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, &amp; 5)</i>	% Salary Schedule	\$ 5,042,958 5.13%	0.00%	0.00%
7. <b>Total Cost of Agreement</b> <i>(Includes Statutory Benefits) (Lines 3, 4, &amp; 5)</i>	\$ 135,781,588 % Base Costs	\$ 6,149,029 5.13%	0.00%	0.00%
8. <b>Step and Column Due to Movement</b> <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule 0.00%	N/A N/A	0.00%	0.00%
9. <b>Total Number of Represented Employees</b>	1,004.50	1,004.50		
10. <b>Cost of Agreement per Average Employee</b>	135,173 % from Prior Year	6,121 4.53%		

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

5.07% increase on the salary schedule effective July 1, 2021

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

Stipends also receive 5.07% increase, effective 7/01/2021. Hourly rates increase 12/1/2021.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

no

14. Does this unit have a negotiated cap for health and welfare benefits?  yes  no  
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

Health & welfare cost of \$14,400 for each unit member , prorated by FTE + \$34 for life insurance

**(B) Proposed Negotiated Changes in Non-Compensation Items**

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

none

**(C) Proposed Contingency Language**

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

none

**(E) Impact on Deficit Spending**

Will this agreement increase deficit spending in the current or subsequent years?      yes  no

**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

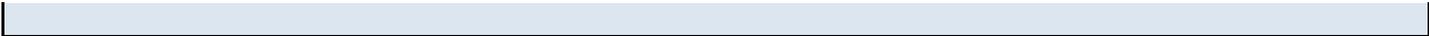
In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**UNRESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) 21-22 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & CSEA	(Col. 4) 21-22 Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$ 206,715,786			\$ 206,715,786
Federal Revenue 8100-8299	\$ -			-
Other State Revenue 8300-8599	\$ 3,454,079			3,454,079
Other Local Revenue 8600-8799	\$ 1,057,850			1,057,850
<b>TOTAL REVENUES</b>	<b>\$211,227,715</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 211,227,715</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 89,633,989	\$ 3,977,885	\$ 368,927	\$ 93,980,801
Classified Salaries 2000-2999	\$ 18,092,593		\$ 816,153	18,908,746
Employee Benefits 3000-3999	\$ 45,434,712	\$ 872,469	357,699	46,664,880
Books and Supplies 4000-4999	\$ 3,998,561			3,998,561
Services & Operating Expenditures 5000-5999	\$ 18,600,594			18,600,594
Capital Outlay 6000-6999	\$ -			-
Other Outgo 7100-7299 7400-7499	\$ 496,519			496,519
Indirect/Direct Support Costs 7300-7399	\$ (1,972,157)			(1,972,157)
<b>TOTAL EXPENDITURES</b>	<b>\$174,284,811</b>	<b>\$ 4,850,354</b>	<b>\$ 1,542,779</b>	<b>\$ 180,677,944</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ (36,540,083)	\$ (891,047)	\$ (600,760)	\$ (38,031,890)
Transfers In and Other Sources 8910-8979	\$ -			\$ -
Transfers Out and Other Uses 7610-7699	\$ 10,000			\$ 10,000
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$174,294,811</b>	<b>\$ 4,850,354</b>	<b>\$ 1,542,779</b>	<b>\$ 180,687,944</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ 392,821</b>	<b>\$ (5,741,401)</b>	<b>\$ (2,143,539)</b>	<b>\$ (7,492,119)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 24,232,081			\$ 24,232,081
ENDING BALANCE	\$ 24,624,902	\$ (5,741,401)	\$ (2,143,539)	\$ 16,739,962
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719	\$ 45,000			\$ 45,000
Restricted 9740				\$ -
Committed 9750-9760				-
Set Aside/Reserve 9780	10,768,562	(5,913,643)	(2,207,845)	2,647,074
Assigned 9780	5,687,888			5,687,888
Reserve for Economic Uncertainties 9789	8,123,452	172,242	\$ 64,306	8,360,000
Unassigned/Unappropriated 9790	\$ 0		\$ -	\$ 0

\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

costs to other than General Fund are excluded



**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

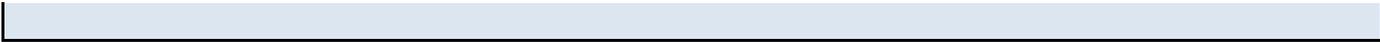
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**RESTRICTED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) 21-22 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & CSEA	(Col. 4) 21-22 Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$ -			\$ -
Federal Revenue 8100-8299	\$ 20,665,360			20,665,360
Other State Revenue 8300-8599	\$ 28,148,619			28,148,619
Other Local Revenue 8600-8799	\$ 5,213,623			5,213,623
<b>TOTAL REVENUES</b>	<b>\$ 54,027,602</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$54,027,602</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 27,378,104	\$ 1,065,073	\$ 46,474	\$ 28,489,651
Classified Salaries 2000-2999	\$ 13,550,374	-	\$ 598,226	14,148,600
Employee Benefits 3000-3999	\$ 29,437,169	233,602	286,975	29,957,746
Books and Supplies 4000-4999	\$ 9,695,503	(407,628)	(330,915)	8,956,960
Services & Operating Expenditures 5000-5999	\$ 11,188,113			11,188,113
Capital Outlay 6000-6999	\$ 2,164,085			2,164,085
Other Outgo 7100-7299 7400-7499	\$ -			-
Indirect/Direct Support Costs 7300-7399	\$ 1,755,702			1,755,702
<b>TOTAL EXPENDITURES</b>	<b>\$ 95,169,050</b>	<b>\$ 891,047</b>	<b>\$ 600,760</b>	<b>\$96,660,857</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ 36,540,083	\$ 891,047	\$ 600,760	\$ 38,031,890
Transfers In and Other Sources 8910-8979	\$ -			\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,000,000			\$ 1,000,000
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$ 96,169,050</b>	<b>\$ 891,047</b>	<b>\$ 600,760</b>	<b>\$97,660,857</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (5,601,365)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (5,601,365)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 12,052,227			\$ 12,052,227
ENDING BALANCE	\$ 6,450,861	\$ -	\$ -	\$ 6,450,861
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719	\$ -			\$ -
Restricted 9740	\$ 6,450,861	\$ -	\$ -	6,450,861
Committed 9750-9760				-
Assigned 9780				-
Reserve for Economic Uncertainties 9789				-
Unassigned/Unappropriated 9790	\$ -	\$ -	\$ -	\$ -

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costs to other than General Fund are excluded



**(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget**

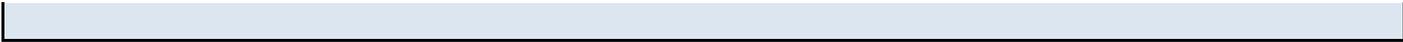
In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

**0****COMBINED GENERAL FUND**

<b>CURRENT YEAR OPERATING BUDGET</b>	(Col. 1) 21-22 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & CSEA	(Col. 4) 21-22 Total Revised Budget (Col. 1+2+3)
<b>REVENUES</b>				
LCFF Sources 8010-8099	\$ 206,715,786	\$ -	\$ -	\$ 206,715,786
Federal Revenue 8100-8299	\$ 20,665,360	\$ -	\$ -	20,665,360
Other State Revenue 8300-8599	\$ 31,602,698	\$ -	\$ -	31,602,698
Other Local Revenue 8600-8799	\$ 6,271,473	\$ -	\$ -	6,271,473
<b>TOTAL REVENUES</b>	<b>\$265,255,317</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$265,255,317</b>
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 117,012,093	\$ 5,042,958	\$ 415,401	\$ 122,470,452
Classified Salaries 2000-2999	\$ 31,642,967	\$ -	\$ 1,414,379	33,057,346
Employee Benefits 3000-3999	\$ 74,871,881	\$ 1,106,071	\$ 644,674	76,622,626
Books and Supplies 4000-4999	\$ 13,694,064	\$ (407,628)	\$ (330,915)	12,955,521
Services & Operating Expenditures 5000-5999	\$ 29,788,707	\$ -	\$ -	29,788,707
Capital Outlay 6000-6999	\$ 2,164,085	\$ -	\$ -	2,164,085
Other Outgo 7100-7299 7400-7499	\$ 496,519	\$ -	\$ -	496,519
Indirect/Direct Support Costs 7300-7399	\$ (216,455)	\$ -	\$ -	(216,455)
<b>TOTAL EXPENDITURES</b>	<b>\$269,453,861</b>	<b>\$ 5,741,401</b>	<b>\$ 2,143,539</b>	<b>\$277,338,801</b>
<b>OTHER FINANCING SOURCES/USES</b>				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,010,000	\$ -	\$ -	\$ 1,010,000
<b>TOTAL EXPENDITURES AND USES</b>	<b>\$270,463,861</b>	<b>\$ 5,741,401</b>	<b>\$ 2,143,539</b>	<b>\$278,348,801</b>
<b>INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (5,208,544)</b>	<b>\$ (5,741,401)</b>	<b>\$ (2,143,539)</b>	<b>\$ (13,093,484)</b>
BEGINNING BALANCE 9791,9793,9795	\$ 36,284,308			\$ 36,284,308
ENDING BALANCE	\$ 31,075,764	\$ (5,741,401)	\$ (2,143,539)	\$ 23,190,824
<b>COMPONENTS OF ENDING BALANCE</b>				
Nonspendable 9711-9719	\$ 45,000	\$ -	\$ -	\$ 45,000
Restricted 9740	\$ 6,450,861	\$ -	\$ -	6,450,861
Committed 9750-9760	\$ -	\$ -	\$ -	-
Set Aside/Reserve 9780	\$ 10,768,562	\$ (5,913,643)	\$ (2,207,845)	2,647,074
Assigned 9780	\$ 5,687,888	\$ -	\$ -	5,687,888
Reserve for Economic Uncertainties 9789	\$ 8,123,452	\$ 172,242	\$ 64,306	8,360,000
Unassigned/Unappropriated 9790	\$ 0	\$ -		\$ 0

**\*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.**

costs to other than General Fund are excluded



Combined General Fund

Multi-Year Financial Projections 2020-21 to 2022-23

	Revised Budget 2021-22	Percent of Change over PY	Projected Budget 2022-23	Percent of Change over PY	Projected Budget 2023-24	Percent of Change over PY
<b>REVENUES</b>						
LCFF Sources	\$ 206,715,786		\$ 196,117,818	-5.13%	\$ 200,700,344	2.34%
Federal	\$ 20,665,360		\$ 11,641,982	-43.66%	\$ 11,641,982	0.00%
State	\$ 31,602,698		\$ 20,578,175	-34.88%	\$ 20,578,175	0.00%
Local	\$ 6,271,473		\$ 5,838,168	-6.91%	\$ 5,838,168	0.00%
<b>Total Revenues</b>	<b>\$ 265,255,317</b>		<b>\$ 234,176,143</b>	<b>-11.72%</b>	<b>\$ 238,758,669</b>	<b>1.96%</b>
<b>EXPENDITURES</b>						
Certificated Salaries	\$ 122,470,452		\$ 114,597,152	-6.43%	\$ 114,602,984	0.01%
Classified Salaries	\$ 33,057,346		\$ 31,884,627	-3.55%	\$ 32,825,760	2.95%
Benefits	\$ 76,622,626		\$ 76,456,339	-0.22%	\$ 74,546,285	-2.50%
Books & Supplies	\$ 12,955,521		\$ 4,448,504	-65.66%	\$ 4,164,343	-6.39%
Contracts & Services	\$ 29,788,707		\$ 25,886,032	-13.10%	\$ 25,843,485	-0.16%
Capital Outlay	\$ 2,164,085		\$ 55,076	-97.45%	\$ 55,076	0.00%
Other Outgo	\$ 496,519		\$ 496,519	0.00%		#VALUE!
Support Costs	\$ (216,455)		\$ (216,455)	0.00%	\$ (216,455)	0.00%
Projected Reductions			(\$19,146,000)		(\$14,169,000)	
Projected Reductions						
<b>Total Expenditures</b>	<b>\$ 277,338,801</b>		<b>\$ 234,461,794</b>	<b>-15.46%</b>	<b>\$ 237,652,477</b>	<b>1.36%</b>
<b>OTHER SOURCES &amp; USES</b>						
Transfers In & Other Sources	\$ -		\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 1,010,000		\$ 1,010,000	0.00%	\$ 1,010,000	0.00%
<b>Total Expenditures &amp; Uses</b>	<b>\$ 278,348,801</b>		<b>\$ 235,471,794</b>	<b>-15.40%</b>	<b>\$ 238,662,477</b>	<b>1.36%</b>
<b>NET INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (13,093,484)</b>		<b>\$ (1,295,651)</b>	<b>-90.10%</b>	<b>\$ 96,192</b>	<b>-107.42%</b>
<b>FUND BALANCE, RESERVES</b>						
Beginning Balance	\$ 36,284,308		\$ 23,190,824	-36.09%	\$ 21,895,173	-5.59%
Ending Balance	\$ 23,190,824		\$ 21,895,173	-5.59%	\$ 21,991,364	0.44%
<b>Components of Ending Fund Balance:</b>						
Nonspendable	\$ 45,000		\$ 45,000		\$ 45,000	
Restricted	\$ 6,450,861		\$ 6,450,861		\$ 6,450,861	
Committed	\$ -		\$ -		\$ -	
Set Aside/Reserve	\$ 2,647,074		\$ 2,647,074		\$ 2,647,074	
Assigned	\$ 5,687,888		\$ 5,687,888		\$ 5,687,888	
Reserve for Economic Uncertainties	\$ 8,360,000		\$ 7,064,155		\$ 7,159,876	
Unassigned/Unappropriated	\$ 0		\$ 194		\$ 665	
<b>Total Ending Balance</b>	<b>\$23,190,824</b>		<b>\$21,895,173</b>		<b>\$21,991,364</b>	
Revised 10/26/2021						
% Reserve (9789 and 9790)	3.00%		3.00%		3.00%	

	7100-7299									Total	LCFF	Federal	State	Local	Other	Total	
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629	Exp Change	80XX	81XX-82XX	83XX-85XX	86XX-87XX	891x	89XX	Rev Change
<b>2021-22 TOTALS</b>	122,470,452	33,057,346	76,622,626	12,955,521	29,788,707	2,164,085	496,519	(216,455)	1,010,000	278,348,801	206,715,786	20,665,360	31,602,698	6,271,473	-	-	265,255,317
2022-23 Adjustments										-							-
<b>UNRESTRICTED GENERAL FUND:</b>										-							-
LCFF - COLA, GAP & ADA										-	(10,597,968)						(10,597,968)
one-time savings										-							-
automatic step increase - AEA	866,084		205,262							1,071,346							-
automatic step increase - CSEA		247,437	86,739							334,176							-
automatic step increase - Mgmt/Certificat	59,877		14,191							74,068							-
auto step increase - Mgmt/Classified		485,221	16,687							501,908							-
Changing Enrollment TK-3 24:1	(502,383)	-	(220,103)							(722,486)							-
additional loss in enrollment - TK-K										-							-
Changing Enrollment Gr 4-5 32:1	(71,769)	-	(31,443)							(103,212)							-
Changing Enrollment Gr 6-8 27.5:1	(145,538)	-	(62,887)							(208,425)							-
Changing Enrollment Gr 9-12 27.5:1	(145,538)	-	(62,887)							(208,425)							-
STRS Increase			2,048,781							2,048,781							-
PERS Increase			598,013							598,013							-
One-time - Res 0500					(207,500)					(207,500)				(398,000)			(398,000)
One-time - Alvord Cares				(5,735)						(5,735)							-
Increase Lottery Revenue										-							-
SERP #3 5/5 \$191,781 (\$182,648 +5% fees)										-							-
SERP #2 5/5 \$182,018 (\$173,350 +5% fees)										-							-
SERP #1 5/5 \$2,126,295 (\$2,025,043 +5% fees)										-							-
P&L Insurance Increase					34,772					34,772							-
utilities increase					-					-							-
Transportation Contract Increase					41,778					41,778							-
Crossing Guards Contract Increase					12,137					12,137							-
LCAP MPP Increase / (decrease)				(631,084)	(631,084)					(1,262,168)							-
County Program Tuition										-							-
Restricted Program C/O Indirect								22,447		22,447							-
Adjust Special Education contribution										-							-
adjust RRM contribution										-							-
										-							-
										-							-
<b>RESTRICTED GENERAL FUND:</b>										-							-
Increase Lottery Revenue										-							-
automatic step increase - AEA	269,800		62,943	(116,460)						216,283							-
automatic step increase - CSEA		208,475	76,927	(142,701)						142,701							-
automatic step increase - Mgmt/Certificat	-		-							-							-
auto step increase - Mgmt/Classified			-							-							-
STRS Increase			621,074	(217,376)						403,698							-
PERS Increase			525,413	(262,707)						262,706							-
SPED Staffing										-							-
One -Time ESSER I - Res 3210		(1,205,485)	(748,018)	(1,046,761)	(2,088)					(3,002,352)		(3,002,352)					(3,002,352)
One -Time ESSER II - Res 3212	(3,007,805)	(103,601)	(1,473,042)	(751,751)	(94,361)					(5,430,560)		(5,430,560)					(5,430,560)

	7100-7299							7400-7499	7300-7399	7610-7629	Total Exp Change	LCFF 80XX	Federal 81XX-82XX	State 83XX-85XX	Local 86XX-87XX	891x	Other 89XX	Total Rev Change
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX												
One -Time GEER I - Res 3215					(179,185)			(6,414)		(185,599)		(185,599)						(185,599)
One -Time In-Person Instruction - Res 742	(668,411)	(15,000)	(182,696)	(448,790)	(85,900)	(2,109,009)				(3,509,806)			(3,487,879)					(3,487,879)
One -Time ELO - Res 7425	(4,445,448)	(2,836)	(1,354,682)	(3,501,653)	(2,607,173)	-				(11,911,792)			(7,061,995)					(7,061,995)
One -Time ELO Paraprofessionals- Res 7	(82,169)	(786,930)	(286,559)		(56,541)					(1,212,199)								-
Lottery				(600,000)						(600,000)								-
Federal Carryover				(404,867)						(404,867)		(404,867)						(404,867)
Alvord Continuation CSI Grant										-		-						-
Ag Grant - Res 7010 P/Y 1				(20,602)	(880)					(21,482)			(10,741)					(10,741)
ASES Carryover - Res 6010 P/Y 1				(321,225)	(126,650)			(16,033)		(463,908)			(463,908)					(463,908)
Sped - Mental Health - Res 6512										-								-
Classified Employee Grant - Res 7311										-								-
Spec Educ - Low Incidence Res 6531										-								-
Local Resources 06-9xxx				(35,305)						(35,305)				(35,305)				(35,305)
Special Education Positions										-								-
adjust RRM contribution										-								-
										-								-
<b>2022-23 TOTALS</b>	<b>114,597,152</b>	<b>31,884,627</b>	<b>76,456,339</b>	<b>4,448,504</b>	<b>25,886,032</b>	<b>55,076</b>	<b>496,519</b>	<b>(216,455)</b>	<b>1,010,000</b>	<b>254,617,794</b>	<b>196,117,818</b>	<b>11,641,982</b>	<b>20,578,175</b>	<b>5,838,168</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>234,176,143</b>
<b>2023-24 Adjustments</b>										-								-
List separately:										-								-
<b>UNRESTRICTED GENERAL FUND:</b>										-								-
LCFF - COLA, GAP & ADA										-	4,582,526							4,582,526
automatic step increase - AEA	866,084		222,679							1,088,763								-
automatic step increase - CSEA		247,437	105,533							352,970								-
automatic step increase - Mgmt/Certificated	59,877		10,317							70,194								-
auto step increase - Mgmt/Classified		485,221	14,613							499,834								-
Changing Enrollment TK-3 24:1	(257,471)	-	(106,905)							(364,376)								-
Changing Enrollment Gr 4-5 32:1	(73,563)	-	-							(73,563)								-
Changing Enrollment Gr 6-8 27.5:1	(708,563)	-	(57,111)							(765,674)								-
Changing Enrollment Gr 9-12 27.5:1	(150,333)	-	(57,110)							(207,443)								-
STRS Increase			-							-								-
PERS Increase			150,000							150,000								-
										-								-
SERP #3 5/5 22/23 \$191,781 (\$182,648 +5% fees)			(182,648)		(9,132)					(191,780)								-
SERP #2 5/5 22/23 \$182,018 (\$173,350 +5% fees)			(173,350)		(8,668)					(182,018)								-
SERP #1 5/5 22/23 \$2,126,295 (\$2,025,043 +5% fees)			(2,025,943)		(101,297)					(2,127,240)								-
P&L Insurance Increase					34,772					34,772								-
utilities increase					-					-								-
Transportation Contract Increase					41,778					41,778								-
Crossing Guards Contract Increase										-								-
LCAP MPP Increase / (decrease)										-								-
County Program Tuition										-								-
Restricted Program C/O Indirect										-								-
Adjust Special Education contribution										-								-
adjust RRM contribution										-								-

	7100-7299									Total	LCFF	Federal	State	Local	Other	Total	
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629	Exp Change	80XX	81XX-82XX	83XX-85XX	86XX-87XX	891x	89XX	Rev Change
																	-
<b>RESTRICTED GENERAL FUND:</b>										-							-
automatic step increase - AEA	269,800		62,943	(116,460)						216,283							-
automatic step increase - CSEA	-	208,475	76,927	(142,701)						142,701							-
automatic step increase - Mgmt/Certificated	-		-	-						-						-	-
auto step increase - Mgmt/Classified		-	-							-						-	-
STRS Increase										-							-
PERS Increase			50,000	(25,000)						25,000							-
																	-
																	-
Misc. adjustment to Spec Educ contribution										-							-
adjust RRM contribution										-							-
										-							-
										-							-
<b>2023-24 TOTALS</b>	<b>114,602,984</b>	<b>32,825,760</b>	<b>74,546,285</b>	<b>4,164,343</b>	<b>25,843,485</b>	<b>55,076</b>	<b>g</b>	<b>(216,455)</b>	<b>1,010,000</b>	<b>253,327,996</b>	<b>200,700,344</b>	<b>11,641,982</b>	<b>20,578,175</b>	<b>5,838,168</b>	<b>-</b>	<b>-</b>	<b>238,758,669</b>

**(I) Impact of Proposed Agreement on Unrestricted Reserves****1. State Reserve Standard Calculation**

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 278,348,801	\$ 235,471,794	\$ 238,662,477
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 8,350,464	\$ 7,064,154	\$ 7,159,874

**2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 8,360,000	\$ 7,064,155	\$ 7,159,876
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ 0	\$ 194	665
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 8,360,000	\$ 7,064,349	\$ 7,160,541
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

**3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?**  
(Line 1c is less than or equal to Line 2d?)

Current Year:	2021-22	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2022-23	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2022-24	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

**4. If no, how does the district plan to restore reserves?**

The Governing Board is aware budget adjustments will need to be made if all assumptions for 2022/23 & 2023/24 do not change. The current budget will be monitored consistently and new information reports at First Interim, Second Interim & with the 2022/23 Adopted Budget.



**(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets**

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

**Year 2: 2022-23**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
Governig Board is aware budget adjustments will be		\$ -	
needed for 2022/23 with this salary increase		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 2</b>		<b>\$ -</b>	

**Year 3: 2023-24**

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
<b>TOTAL YEAR 3</b>		<b>\$ -</b>	

Please provide an explanation if no budget revisions are necessary.

**(L) Certification No. 1**

**Alvord Unified  
Alvord Educators Association**

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

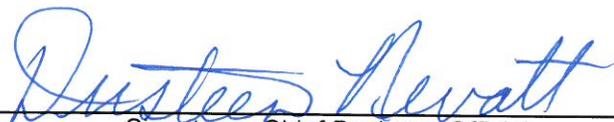
In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



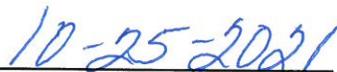
Signature - District Superintendent



Date



Signature - Chief Business Official



Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095

**(M) Certification No. 2**

**Alvord Unified  
Alvord Educators Association**

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: November 4, 2021, took action to approve the proposed agreement with the following bargaining unit: Alvord Educators Association

\_\_\_\_\_  
Signature - District Superintendent

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature - Governing Board Clerk/President

\_\_\_\_\_  
Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095