

Alvord Unified School District

NOTICE OF PUBLIC HEARING

The Alvord Unified School District Hereby Gives Notice that a
Public Hearing will be held as follows:

TOPIC OF HEARING:

Notice is hereby given that the Alvord Unified School District and California School Employees Association and its Alvord Chapter 339 (CSEA) have reached a proposed agreement regarding the Appendix B – Wages “Me Too” Settlement for the 2021-2022 School Year:

- [Proposed Tentative Agreement between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339 Regarding Appendix B – Wages “Me Too” Settlement for School Year 2021 -2022](#)

This agreement is available for public inspection and review at the following address:

Alvord Unified School District – Human Resources
9 KPC Parkway
Corona, CA 92879

Availability for public inspection and review is required prior to the Board of Education taking action at its regularly scheduled meeting at the following location:

Alvord District Board Room

HEARING DATE: Thursday, November 18, 2021

TIME: 4:00 PM

LOCATION: District Board Room
Alvord Unified School District
9 KPC Parkway
Corona, CA 92879

FOR ADDITIONAL INFORMATION CONTACT: Bob Presby, (951) 509-5124

~ This public notice may be removed on November 19, 2021 ~

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ALVORD UNIFIED SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 339**

'Appendix B – Wages 'Me Too' Settlement'

This memorandum is agreed between Alvord Unified School District (District) and the California School Employees Association and its Chapter 339 (together "CSEA") a compensation increase for the classified bargaining unit.

In accordance with Appendix B – Wages of the District's and CSEA's Collective Bargaining Agreement, the Parties agree as follows:

- 1) A 5.07% salary increase ongoing will be applied to base salaries retro to July 1, 2021.
- 2) If this agreement is ratified on or before November 9, the 5.07% increase will be applied to out of class, additional assignments, and overtime rates effective December 1, 2021.
- 3) Only bargaining unit members currently employed on October 14, 2021 are eligible for the retroactive 5.07% salary.
- 4) AUSD and CSEA will resume contract negotiations, with two eligible Article openings from each party, for the 2021/2022 reopener cycle. Any changes to the contract during these meeting will go into effect July 1, 2022.
- 5) This agreement concludes compensation negotiations for the 2021-22 school year. The District will continue with the current benefit funding listed in Appendix C – Fringe Benefits.

It is agreed and understood that this agreement is subject to all approvals required by CSEA Policy 610 as well as the AUSD Governing Board approvals.

Dated the 29th day of October, 2021

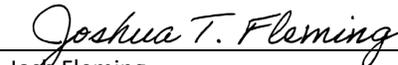
Association:



Ben Savage
Chief Negotiator, CSEA Chapter #339



Sosonja Howard-Mayo
President, CSEA Chapter #339



Josh Fleming
Labor Relations Representative



Robert Archuleta
Negotiating Team Member, CSEA Chapter #339

District:



Bob Presby, Ed.D.
Assistant Superintendent, Human Resources



LaShonda Owens
Director II, Human Resources



Linda Zamora-Murillo
Administrative Assistant, Human Resources



Eric Holliday
Director I, Child Nutrition Services



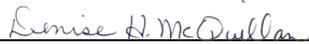
Kimberly Beckham
Negotiating Team Member, CSEA Chapter #339



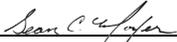
Laura Conklin
Negotiating Team Member, CSEA Chapter #339



Rhonda Macias
Negotiating Team Member, CSEA Chapter #339



Denise McQuillan
Negotiating Team Member, CSEA Chapter #339



Sean Moyer
Negotiating Team Member, CSEA Chapter #339



Kevin Emenaker
Executive Director, Administrative Services

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

Alvord Unified School District	(School District Name)	Certificated	<input type="checkbox"/>
California School Employees Association and its Chapter #339	(Bargaining Unit Name)	Classified	<input checked="" type="checkbox"/>

The proposed new agreement covers the period from:		to	
or			
The proposed reopened agreement covers the period from:	7/1/2021	to	6/30/2022

The governing board is to act on this agreement at its meeting on: November 18, 2021 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes
No

(A) Proposed Change in Compensation

2021/22

COMPENSATION (ALL FUNDS COMBINED)	COST PRIOR TO PROPOSED AGREEMENT (Current Budget)	FISCAL IMPACT OF PROPOSED AGREEMENT		
		Current Year Increase/ (Decrease)	Year 2 Increase/ (Decrease)	Year 3 Increase/ (Decrease)
1. Salary Schedule - Increase (Decrease) <i>(Includes Step and Column reported on Line 8)</i>	\$ 28,301,804 % Salary Schedule	\$ 1,434,901 5.07%	0.00%	0.00%
2. Statutory Benefits <i>(STRS, PERS, FICA, Medicare, etc)</i>	\$ 9,597,991 % Statutory Benefits	\$ 486,618 5.07%	\$ - 0.00%	0.00%
3. Base Costs <i>(Total of Lines 1 & 2)</i>	\$ 37,899,795 % Base Costs	\$ 1,921,519 5.07%	\$ - 0.00%	\$ - 0.00%
4. a. Other Compensation - Increase (Decrease) <i>(Describe in Section 12, Page 2)</i>	\$ 2,152,178 % Salary Schedule	\$ 109,115	0.00%	0.00%
4. b. Changes to Step and Column With Agreement <i>(Describe in Section 13, Page 2)</i>	N/A % Salary Schedule	0.00%	0.00%	0.00%
4. c. Applicable Statutory Benefits	\$ 729,868 % Salary Schedule	\$ 37,004 0.13%	0.00%	0.00%
5. Health/Welfare Benefits - Increase (Decrease) Current Cap: \$14,477 for 6 hour or more classified staff	\$ 7,829,414 % Salary Schedule	0.00%	0.00%	0.00%
6. Proposed Negotiated Change in Compensation <i>(Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5)</i>	% Salary Schedule	\$ 1,544,016 5.46%	\$ - 0.00%	\$ - 0.00%
7. Total Cost of Agreement <i>(Includes Statutory Benefits) (Lines 3, 4, & 5)</i>	\$ 48,611,255 % Base Costs	\$ 2,067,638 5.46%	\$ - 0.00%	\$ - 0.00%
8. Step and Column Due to Movement <i>(Included in Salary Schedule reported on Line 1)</i>	% Salary Schedule 0.00%	N/A N/A	0.00%	0.00%
9. Total Number of Represented Employees	606.18	606.18		
10. Cost of Agreement per Average Employee	80,193	3,411		

	% from Prior Year	4.25%	
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11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

5.07% increase on the salary schedule effective July 1, 2021

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

5.07% increase will apply to hourly rates for out of class, additional assignments, and overtime rates effective 12/1/2021.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

no

14. Does this unit have a negotiated cap for health and welfare benefits? yes no
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

Health & Welfare CAP = \$14,477 for 6 hours or more

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

none

(C) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

none

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? yes no

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

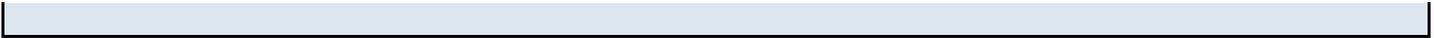
In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

California School Employees Association and its Chapter #339**UNRESTRICTED GENERAL FUND**

CURRENT YEAR OPERATING BUDGET	(Col. 1) 21-22 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & AEA	(Col. 4) 21-22 Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 206,715,786			\$ 206,715,786
Federal Revenue 8100-8299	\$ -			-
Other State Revenue 8300-8599	\$ 3,454,079			3,454,079
Other Local Revenue 8600-8799	\$ 1,057,850			1,057,850
TOTAL REVENUES	\$211,227,715	\$ -	\$ -	\$ 211,227,715
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 89,633,989		\$ 4,346,812	\$ 93,980,801
Classified Salaries 2000-2999	\$ 18,092,593	734,058	\$ 82,095	18,908,746
Employee Benefits 3000-3999	\$ 45,440,064	\$ 243,589	981,227	46,664,880
Books and Supplies 4000-4999	\$ 3,998,561			3,998,561
Services & Operating Expenditures 5000-5999	\$ 18,600,594			18,600,594
Capital Outlay 6000-6999	\$ -			-
Other Outgo 7100-7299 7400-7499	\$ 496,519			496,519
Indirect/Direct Support Costs 7300-7399	\$ (1,972,157)			(1,972,157)
TOTAL EXPENDITURES	\$174,290,163	\$ 977,647	\$ 5,410,134	\$ 180,677,944
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ (36,534,731)	\$ (549,849)	\$ (947,310)	\$ (38,031,890)
Transfers In and Other Sources 8910-8979	\$ -			\$ -
Transfers Out and Other Uses 7610-7699	\$ 10,000			\$ 10,000
TOTAL EXPENDITURES AND USES	\$174,300,163	\$ 977,647	\$ 5,410,134	\$ 180,687,944
INCREASE (DECREASE) IN FUND BALANCE	\$ 392,821	\$ (1,527,496)	\$ (6,357,444)	\$ (7,492,119)
BEGINNING BALANCE 9791,9793,9795	\$ 24,232,081			\$ 24,232,081
ENDING BALANCE	\$ 24,624,902	\$ (1,527,496)	\$ (6,357,444)	\$ 16,739,962
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 45,000			\$ 45,000
Restricted 9740				\$ -
Committed 9750-9760				-
Set Aside/Reserve 9780	10,768,562	(1,573,321)	(6,548,167)	2,647,074
Assigned 9780	5,687,888			5,687,888
Reserve for Economic Uncertainties 9789	8,123,452	45,825	\$ 190,723	8,360,000
Unassigned/Unappropriated 9790	\$ 0			\$ 0

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

costs to other than General Fund are excluded



(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

California School Employees Association and its Chapter #339**RESTRICTED GENERAL FUND**

CURRENT YEAR OPERATING BUDGET		(Col. 1) 21-22 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & AEA	(Col. 4) 21-22 Total Revised Budget (Col. 1+2+3)
REVENUES					
LCFF Sources	8010-8099	\$ -			\$ -
Federal Revenue	8100-8299	\$ 20,665,360			20,665,360
Other State Revenue	8300-8599	\$ 28,148,619			28,148,619
Other Local Revenue	8600-8799	\$ 5,213,623			5,213,623
TOTAL REVENUES		\$ 54,027,602	\$ -	\$ -	\$ 54,027,602
EXPENDITURES					
Certificated Salaries	1000-1999	\$ 27,378,104		\$ 1,111,547	\$ 28,489,651
Classified Salaries	2000-2999	\$ 13,550,374	561,927	\$ 36,299	14,148,600
Employee Benefits	3000-3999	\$ 29,515,178	186,462	256,106	29,957,746
Books and Supplies	4000-4999	\$ 9,612,142	(198,540)	(456,642)	8,956,960
Services & Operating Expenditures	5000-5999	\$ 11,188,113			11,188,113
Capital Outlay	6000-6999	\$ 2,164,085			2,164,085
Other Outgo	7100-7299 7400-7499	\$ -			-
Indirect/Direct Support Costs	7300-7399	\$ 1,755,702			1,755,702
TOTAL EXPENDITURES		\$ 95,163,698	\$ 549,849	\$ 947,310	\$ 96,660,857
OTHER FINANCING SOURCES/USES					
Contributions	8980-8999	\$ 36,534,731	\$ 549,849	\$ 947,310	\$ 38,031,890
Transfers In and Other Sources	8910-8979	\$ -			\$ -
Transfers Out and Other Uses	7610-7699	\$ 1,000,000			\$ 1,000,000
TOTAL EXPENDITURES AND USES		\$ 96,163,698	\$ 549,849	\$ 947,310	\$ 97,660,857
INCREASE (DECREASE) IN FUND BALANCE		\$ (5,601,365)	\$ -	\$ -	\$ (5,601,365)
BEGINNING BALANCE	9791,9793,9795	\$ 12,052,227			\$ 12,052,227
ENDING BALANCE		\$ 6,450,861	\$ -	\$ -	\$ 6,450,861
COMPONENTS OF ENDING BALANCE					
Nonspendable	9711-9719	\$ -			\$ -
Restricted	9740	\$ 6,450,861	\$ -	\$ -	6,450,861
Committed	9750-9760				-
Assigned	9780				-
Reserve for Economic Uncertainties	9789				-
Unassigned/Unappropriated	9790	\$ -	\$ -	\$ -	\$ -

***If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.**

costs to other than General Fund are excluded



(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

California School Employees Association and its Chapter #339**COMBINED GENERAL FUND**

CURRENT YEAR OPERATING BUDGET	(Col. 1) 21-22 Board- Approved Budget Prior to Settlement	(Col. 2)* Adjustments Resulting from Settlement	(Col. 3)* Other Revisions "Me Too" Mgmt & CSEA	(Col. 4) 21-22 Total Revised Budget (Col. 1+2+3)
REVENUES				
LCFF Sources 8010-8099	\$ 206,715,786	\$ -	\$ -	\$ 206,715,786
Federal Revenue 8100-8299	\$ 20,665,360	\$ -	\$ -	20,665,360
Other State Revenue 8300-8599	\$ 31,602,698	\$ -	\$ -	31,602,698
Other Local Revenue 8600-8799	\$ 6,271,473	\$ -	\$ -	6,271,473
TOTAL REVENUES	\$ 265,255,317	\$ -	\$ -	\$ 265,255,317
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 117,012,093	\$ -	\$ 5,458,359	\$ 122,470,452
Classified Salaries 2000-2999	\$ 31,642,967	\$ 1,295,985	\$ 118,394	33,057,346
Employee Benefits 3000-3999	\$ 74,955,242	\$ 430,051	\$ 1,237,333	76,622,626
Books and Supplies 4000-4999	\$ 13,610,703	\$ (198,540)	\$ (456,642)	12,955,521
Services & Operating Expenditures 5000-5999	\$ 29,788,707	\$ -	\$ -	29,788,707
Capital Outlay 6000-6999	\$ 2,164,085	\$ -	\$ -	2,164,085
Other Outgo 7100-7299 7400-7499	\$ 496,519	\$ -	\$ -	496,519
Indirect/Direct Support Costs 7300-7399	\$ (216,455)	\$ -	\$ -	(216,455)
TOTAL EXPENDITURES	\$ 269,453,861	\$ 1,527,496	\$ 6,357,444	\$ 277,338,801
OTHER FINANCING SOURCES/USES				
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources 8910-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7610-7699	\$ 1,010,000	\$ -	\$ -	\$ 1,010,000
TOTAL EXPENDITURES AND USES	\$ 270,463,861	\$ 1,527,496	\$ 6,357,444	\$ 278,348,801
INCREASE (DECREASE) IN FUND BALANCE	\$ (5,208,544)	\$ (1,527,496)	\$ (6,357,444)	\$ (13,093,484)
BEGINNING BALANCE 9791,9793,9795	\$ 36,284,308			\$ 36,284,308
ENDING BALANCE	\$ 31,075,764	\$ (1,527,496)	\$ (6,357,444)	\$ 23,190,824
COMPONENTS OF ENDING BALANCE				
Nonspendable 9711-9719	\$ 45,000	\$ -	\$ -	\$ 45,000
Restricted 9740	\$ 6,450,861	\$ -	\$ -	6,450,861
Committed 9750-9760	\$ -	\$ -	\$ -	-
Set Aside/Reserve 9780	\$ 10,768,562	\$ (1,573,321)	\$ (6,548,167)	2,647,074
Assigned 9780	\$ 5,687,888	\$ -	\$ -	5,687,888
Reserve for Economic Uncertainties 9789	\$ 8,123,452	\$ 45,825	\$ 190,723	8,360,000
Unassigned/Unappropriated 9790	\$ 0	\$ -		\$ 0

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

costs to other than General Fund are excluded

Combined General Fund

Multi-Year Financial Projections 2021-22 to 2023-24

California School Employees Association and its Chapter #339

Board Approval 11/18/21

	Revised Budget 2021-22	Percent of Change over PY	Projected Budget 2022-23	Percent of Change over PY	Projected Budget 2023-24	Percent of Change over PY
REVENUES						
LCFF Sources	\$ 206,715,786		\$ 196,117,818	-5.13%	\$ 200,700,344	2.34%
Federal	\$ 20,665,360		\$ 11,641,982	-43.66%	\$ 11,641,982	0.00%
State	\$ 31,602,698		\$ 20,578,175	-34.88%	\$ 20,578,175	0.00%
Local	\$ 6,271,473		\$ 5,838,168	-6.91%	\$ 5,838,168	0.00%
Total Revenues	\$ 265,255,317		\$ 234,176,143	-11.72%	\$ 238,758,669	1.96%
EXPENDITURES						
Certificated Salaries	\$ 122,470,452		\$ 114,597,152	-6.43%	\$ 114,602,984	0.01%
Classified Salaries	\$ 33,057,346		\$ 31,884,627	-3.55%	\$ 32,825,760	2.95%
Benefits	\$ 76,622,626		\$ 76,456,339	-0.22%	\$ 74,546,285	-2.50%
Books & Supplies	\$ 12,955,521		\$ 4,448,504	-65.66%	\$ 4,164,343	-6.39%
Contracts & Services	\$ 29,788,707		\$ 25,886,032	-13.10%	\$ 25,843,485	-0.16%
Capital Outlay	\$ 2,164,085		\$ 55,076	-97.45%	\$ 55,076	0.00%
Other Outgo	\$ 496,519		\$ 496,519	0.00%	g	#VALUE!
Support Costs	\$ (216,455)		\$ (216,455)	0.00%	\$ (216,455)	0.00%
Projected Reductions			(\$19,146,000)		(\$14,169,000)	
Projected Reductions						
Total Expenditures	\$ 277,338,801		\$ 234,461,794	-15.46%	\$ 237,652,477	1.36%
OTHER SOURCES & USES						
Transfers In & Other Sources	\$ -		\$ -	#DIV/0!	\$ -	#DIV/0!
Transfers Out & Other Uses	\$ 1,010,000		\$ 1,010,000	0.00%	\$ 1,010,000	0.00%
Total Expenditures & Uses	\$ 278,348,801		\$ 235,471,794	-15.40%	\$ 238,662,477	1.36%
NET INCREASE (DECREASE) IN FUND BALANCE	\$ (13,093,484)		\$ (1,295,651)	-90.10%	\$ 96,192	-107.42%
FUND BALANCE, RESERVES						
Beginning Balance	\$ 36,284,308		\$ 23,190,824	-36.09%	\$ 21,895,173	-5.59%
Ending Balance	\$ 23,190,824		\$ 21,895,173	-5.59%	\$ 21,991,364	0.44%
Components of Ending Fund Balance:						
Nonspendable	\$ 45,000		\$ 45,000		\$ 45,000	
Restricted	\$ 6,450,861		\$ 6,450,861		\$ 6,450,861	
Committed	\$ -		\$ -		\$ -	
Set Aside/Reserve	\$ 2,647,074		\$ 2,647,074		\$ 2,647,074	
Assigned	\$ 5,687,888		\$ 5,687,888		\$ 5,687,888	
Reserve for Economic Uncertainties	\$ 8,360,000		\$7,064,155		\$7,159,876	
Unassigned/Unappropriated	\$ 0		\$ 194		\$ 665	
Total Ending Balance	\$23,190,824		\$21,895,173		\$21,991,364	
% Reserve (9789 and 9790)	3.00%		3.00%		3.00%	

California School Employees Association and its Chapter #339

	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7100-7299	7400-7499	7300-7399	7610-7629	Total	LCFF	Federal	State	Local	Other	Total	
											Exp Change	80XX	81XX-82XX	83XX-85XX	86XX-87XX	891x	89XX	Rev Change
2021-22 TOTALS	122,470,452	33,057,346	76,622,626	12,955,521	29,788,707	2,164,085	496,519	(216,455)	1,010,000		278,348,801	206,715,786	20,665,360	31,602,698	6,271,473		-	265,255,317
2022-23 Adjustments											-							-
UNRESTRICTED GENERAL FUND:											-							-
LCFF - COLA, GAP & ADA											-	(10,597,968)						(10,597,968)
one-time savings											-							-
automatic step increase - AEA	866,084		205,262								1,071,346							-
automatic step increase - CSEA		247,437	86,739								334,176							-
automatic step increase - Mgmt/Certificat	59,877		14,191								74,068							-
auto step increase - Mgmt/Classified		485,221	16,687								501,908							-
Changing Enrollment TK-3 24:1	(502,383)	-	(220,103)								(722,486)							-
additional loss in enrollment - TK-K											-							-
Changing Enrollment Gr 4-5 32:1	(71,769)	-	(31,443)								(103,212)							-
Changing Enrollment Gr 6-8 27.5:1	(145,538)	-	(62,887)								(208,425)							-
Changing Enrollment Gr 9-12 27.5:1	(145,538)	-	(62,887)								(208,425)							-
STRS Increase			2,048,781								2,048,781							-
PERS Increase			598,013								598,013							-
One-time - Res 0500					(207,500)						(207,500)				(398,000)			(398,000)
One-time - Alvord Cares				(5,735)							(5,735)							-
Increase Lottery Revenue											-							-
SERP #3 5/5 \$191,781 (\$182,648 +5% fees)											-							-
SERP #2 5/5 \$182,018 (\$173,350 +5% fees)											-							-
SERP #1 5/5 \$2,126,295 (\$2,025,043 +5% fees)											-							-
P&L Insurance Increase					34,772						34,772							-
utilities increase					-						-							-
Transportation Contract Increase					41,778						41,778							-
Crossing Guards Contract Increase					12,137						12,137							-
LCAP MPP Increase / (decrease)				(631,084)	(631,084)						(1,262,168)							-
County Program Tuition											-							-
Restricted Program C/O Indirect									22,447		22,447							-
Adjust Special Education contribution											-							-
adjust RRM contribution											-							-
											-							-
											-							-
RESTRICTED GENERAL FUND:											-							-
Increase Lottery Revenue											-							-
automatic step increase - AEA	269,800		62,943	(116,460)							216,283							-
automatic step increase - CSEA		208,475	76,927	(142,701)							142,701							-
automatic step increase - Mgmt/Certificat	-		-								-							-
auto step increase - Mgmt/Classified			-								-							-
STRS Increase			621,074	(217,376)							403,698							-
PERS Increase			525,413	(262,707)							262,706							-
SPED Staffing											-							-
One -Time ESSER I - Res 3210		(1,205,485)	(748,018)	(1,046,761)	(2,088)						(3,002,352)		(3,002,352)					(3,002,352)
One -Time ESSER II - Res 3212	(3,007,805)	(103,601)	(1,473,042)	(751,751)	(94,361)						(5,430,560)		(5,430,560)					(5,430,560)

California School Employees Association and its Chapter #339

	7100-7299									Total	LCFF	Federal	State	Local	Other	Total	
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629	Exp Change	80XX	81XX-82XX	83XX-85XX	86XX-87XX	891x	89XX	Rev Change
One -Time GEER I - Res 3215					(179,185)			(6,414)		(185,599)		(185,599)					(185,599)
One -Time In-Person Instruction - Res 742	(668,411)	(15,000)	(182,696)	(448,790)	(85,900)	(2,109,009)				(3,509,806)			(3,487,879)				(3,487,879)
One -Time ELO - Res 7425	(4,445,448)	(2,836)	(1,354,682)	(3,501,653)	(2,607,173)	-				(11,911,792)			(7,061,995)				(7,061,995)
One -Time ELO Paraprofessionals- Res 7	(82,169)	(786,930)	(286,559)		(56,541)					(1,212,199)							-
Lottery				(600,000)						(600,000)							-
Federal Carryover				(404,867)						(404,867)		(404,867)					(404,867)
Alvord Continuation CSI Grant										-		-					-
Ag Grant - Res 7010 P/Y 1				(20,602)	(880)					(21,482)			(10,741)				(10,741)
ASES Carryover - Res 6010 P/Y 1				(321,225)	(126,650)			(16,033)		(463,908)			(463,908)				(463,908)
Sped - Mental Health - Res 6512										-							-
Classified Employee Grant - Res 7311										-							-
Spec Educ - Low Incidence Res 6531										-							-
Local Resources 06-9xxx				(35,305)						(35,305)				(35,305)			(35,305)
Special Education Positions										-							-
adjust RRM contribution										-							-
										-							-
2022-23 TOTALS	114,597,152	31,884,627	76,456,339	4,448,504	25,886,032	55,076	496,519	(216,455)	1,010,000	254,617,794	196,117,818	11,641,982	20,578,175	5,838,168	-	-	234,176,143
2023-24 Adjustments										-							-
List separately:										-							-
UNRESTRICTED GENERAL FUND:										-							-
LCFF - COLA, GAP & ADA										-	4,582,526						4,582,526
automatic step increase - AEA	866,084		222,679							1,088,763							-
automatic step increase - CSEA		247,437	105,533							352,970							-
automatic step increase - Mgmt/Certificated	59,877		10,317							70,194							-
auto step increase - Mgmt/Classified		485,221	14,613							499,834							-
Changing Enrollment TK-3 24:1	(257,471)	-	(106,905)							(364,376)							-
Changing Enrollment Gr 4-5 32:1	(73,563)	-	-							(73,563)							-
Changing Enrollment Gr 6-8 27.5:1	(708,563)	-	(57,111)							(765,674)							-
Changing Enrollment Gr 9-12 27.5:1	(150,333)	-	(57,110)							(207,443)							-
STRS Increase			-							-							-
PERS Increase			150,000							150,000							-
										-							-
SERP #3 5/5 22/23 \$191,781 (\$182,648 +5% fees)			(182,648)		(9,132)					(191,780)							-
SERP #2 5/5 22/23 \$182,018 (\$173,350 +5% fees)			(173,350)		(8,668)					(182,018)							-
SERP #1 5/5 22/23 \$2,126,295 (\$2,025,043 +5% fees)			(2,025,943)		(101,297)					(2,127,240)							-
P&L Insurance Increase					34,772					34,772							-
utilities increase					-					-							-
Transportation Contract Increase					41,778					41,778							-
Crossing Guards Contract Increase										-							-
LCAP MPP Increase / (decrease)										-							-
County Program Tuition										-							-
Restricted Program C/O Indirect										-							-
Adjust Special Education contribution										-							-
adjust RRM contribution										-							-

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	7100-7299									Total	LCFF	Federal	State	Local	Other	Total	
	1XXX	2XXX	3XXX	4XXX	5XXX	6XXX	7400-7499	7300-7399	7610-7629	Exp Change	80XX	81XX-82XX	83XX-85XX	86XX-87XX	891x	89XX	Rev Change
																	-
RESTRICTED GENERAL FUND:										-							-
automatic step increase - AEA	269,800		62,943	(116,460)						216,283							-
automatic step increase - CSEA	-	208,475	76,927	(142,701)						142,701							-
automatic step increase - Mgmt/Certificated	-		-	-						-						-	-
auto step increase - Mgmt/Classified		-	-							-						-	-
STRS Increase										-							-
PERS Increase			50,000	(25,000)						25,000							-
																	-
																	-
Misc. adjustment to Spec Educ contribution										-							-
adjust RRM contribution										-							-
										-							-
										-							-
2023-24 TOTALS	114,602,984	32,825,760	74,546,285	4,164,343	25,843,485	55,076	g	(216,455)	1,010,000	253,327,996	200,700,344	11,641,982	20,578,175	5,838,168	-	-	238,758,669

(I) Impact of Proposed Agreement on Unrestricted Reserves**1. State Reserve Standard Calculation**

		Current Year	Year 2	Year 3
1a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund	\$ 278,348,801	\$ 235,471,794	\$ 238,662,477
1b.	Enter State Standard Minimum Reserve Percentage	3%	3%	3%
1c.	State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000)	\$ 8,350,464	\$ 7,064,154	\$ 7,159,874

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

2a.	General Fund Reserve for Economic Uncertainties (Object 9789)	\$ 8,360,000	\$ 7,064,155	\$ 7,159,876
2b.	General Fund Budgeted as Unassigned/ Unappropriated Amount (Object 9790)	\$ 0	\$ 194	665
2c.	Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789)	\$ -	\$ -	\$ -
2d.	Total District Budgeted Unrestricted Reserves	\$ 8,360,000	\$ 7,064,349	\$ 7,160,541
2e.	Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a)	3.00%	3.00%	3.00%

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?
(Line 1c is less than or equal to Line 2d?)

Current Year:	2021-22	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 2:	2022-23	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no
Year 3:	2022-24	<input checked="" type="checkbox"/> yes	<input type="checkbox"/> no

4. If no, how does the district plan to restore reserves?

The Governing Board is aware budget adjustments will need to be made if all assumptions for 2022/23 & 2023/24 do not change. The current budget will be monitored consistently and new information reports at First Interim, Second Interim & with the 2022/23 Adopted Budget.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2022-23

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
Governig Board is aware budget adjustments will be		\$ -	
needed for 2022/23 with this salary increase		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 2		\$ -	

Year 3: 2023-24

Description of the Revision	Major Object Code Series	Amount	County Use Only: Date Action Taken
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
		\$ -	
TOTAL YEAR 3		\$ -	

Please provide an explanation if no budget revisions are necessary.

**(L) Certification No. 1
Alvord Unified School District**

California School Employees Association Chapter #339

Board Approval
11/18/21

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

11-2-2021

Date



Signature - Chief Business Official

11-2-2021

Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095

**(M) Certification No. 2
Alvord Unified School District**

California School Employees Association and its Chapter #339

Board Approval
11/18/21

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: November 18, 2021, took action to approve the proposed agreement with the following bargaining unit:

California School Employees Association and its Chapter #339

Signature - District Superintendent

Date

Signature - Governing Board Clerk/President

Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095