

Alvord Unified School District

NOTICE OF PUBLIC HEARING

The Alvord Unified School District Hereby Gives Notice that a
Public Hearing will be held as follows:

TOPIC OF HEARING:

Notice is hereby given that the Alvord Unified School District and California School Employees Association and its Alvord Chapter 339 (CSEA) have reached a proposed agreement regarding the Appendix B – Wages “Me Too” Settlement for the 2021-2022 School Year:

- [Proposed Tentative Agreement between Alvord Unified School District and the California School Employees Association and its Alvord Chapter 339 Regarding Appendix B – Wages “Me Too” Settlement for School Year 2021 -2022](#)

This agreement is available for public inspection and review at the following address:

Alvord Unified School District – Human Resources
9 KPC Parkway
Corona, CA 92879

Availability for public inspection and review is required prior to the Board of Education taking action at its regularly scheduled meeting at the following location:

Alvord District Board Room

HEARING DATE: Thursday, November 18, 2021

TIME: 4:00 PM

LOCATION: District Board Room
Alvord Unified School District
9 KPC Parkway
Corona, CA 92879

FOR ADDITIONAL INFORMATION CONTACT: Bob Presby, (951) 509-5124

~ This public notice may be removed on November 19, 2021 ~

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ALVORD UNIFIED SCHOOL DISTRICT
AND
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER 339**

'Appendix B – Wages 'Me Too' Settlement'

This memorandum is agreed between Alvord Unified School District (District) and the California School Employees Association and its Chapter 339 (together "CSEA") a compensation increase for the classified bargaining unit.

In accordance with Appendix B – Wages of the District's and CSEA's Collective Bargaining Agreement, the Parties agree as follows:

- 1) A 5.07% salary increase ongoing will be applied to base salaries retro to July 1, 2021.
- 2) If this agreement is ratified on or before November 9, the 5.07% increase will be applied to out of class, additional assignments, and overtime rates effective December 1, 2021.
- 3) Only bargaining unit members currently employed on October 14, 2021 are eligible for the retroactive 5.07% salary.
- 4) AUSD and CSEA will resume contract negotiations, with two eligible Article openings from each party, for the 2021/2022 reopener cycle. Any changes to the contract during these meeting will go into effect July 1, 2022.
- 5) This agreement concludes compensation negotiations for the 2021-22 school year. The District will continue with the current benefit funding listed in Appendix C – Fringe Benefits.

It is agreed and understood that this agreement is subject to all approvals required by CSEA Policy 610 as well as the AUSD Governing Board approvals.

Dated the 29th day of October, 2021

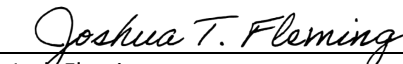
Association:



Ben Savage
Chief Negotiator, CSEA Chapter #339



Sosonja Howard-Mayo
President, CSEA Chapter #339



Josh Fleming
Labor Relations Representative



Robert Archuleta
Negotiating Team Member, CSEA Chapter #339

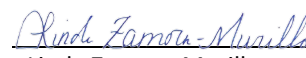
District:



Bob Presby, Ed.D.
Assistant Superintendent, Human Resources



LaShonda Owens
Director II, Human Resources



Linda Zamora-Murillo
Administrative Assistant, Human Resources



Eric Holliday
Director I, Child Nutrition Services



Kimberly Beckham

Negotiating Team Member, CSEA Chapter #339



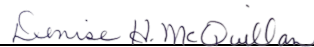
Laura Conklin

Negotiating Team Member, CSEA Chapter #339



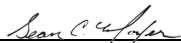
Rhonda Macias

Negotiating Team Member, CSEA Chapter #339



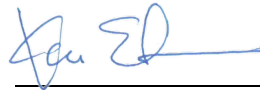
Denise McQuillan

Negotiating Team Member, CSEA Chapter #339



Sean Moyer

Negotiating Team Member, CSEA Chapter #339



Kevin Emenaker

Executive Director, Administrative Services

DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

| | | | |
|---|------------------------|--------------|-------------------------------------|
| <u>Alvord Unified School District</u> | (School District Name) | Certificated | <input type="checkbox"/> |
| <u>California School Employees Association and its Chapter #339</u> | (Bargaining Unit Name) | Classified | <input checked="" type="checkbox"/> |

| | | | |
|--|----------|----|-----------|
| The proposed new agreement covers the period from: | | to | |
| or | | | |
| The proposed reopened agreement covers the period from: | 7/1/2021 | to | 6/30/2022 |

The governing board is to act on this agreement at its meeting on: November 18, 2021 (Date)

Does the bargaining unit remain open, or have contingency reopener language, for salaries or health & welfare benefits in the current fiscal year? Yes ☐ No ☒

(A) Proposed Change in Compensation

2021/22

| COMPENSATION (ALL FUNDS COMBINED) | COST PRIOR TO PROPOSED AGREEMENT (Current Budget) | FISCAL IMPACT OF PROPOSED AGREEMENT | | |
|--|--|---|-----------------------------------|-----------------------------------|
| | | Current Year Increase/ (Decrease) | Year 2 Increase/ (Decrease) | Year 3 Increase/ (Decrease) |
| 1. Salary Schedule - Increase (Decrease) (Includes Step and Column reported on Line 8) | \$ 28,301,804 % Salary Schedule | \$ 1,434,901 5.07% | | |
| 2. Statutory Benefits (STRS, PERS, FICA, Medicare, etc) | \$ 9,597,991 % Statutory Benefits | \$ 486,618 5.07% | \$ - 0.00% | |
| 3. Base Costs (Total of Lines 1 & 2) | \$ 37,899,795 % Base Costs | \$ 1,921,519 5.07% | \$ - 0.00% | \$ - 0.00% |
| a. Other Compensation - Increase (Decrease) (Describe in Section 12, Page 2) | \$ 2,152,178 % Salary Schedule | \$ 109,115 | | |
| 4. b. Changes to Step and Column With Agreement (Describe in Section 13, Page 2) | N/A % Salary Schedule | | 0.00% | 0.00% |
| c. Applicable Statutory Benefits | \$ 729,868 % Salary Schedule | \$ 37,004 0.13% | | |
| 5. Health/Welfare Benefits - Increase (Decrease) Current Cap: \$14,477 for 6 hour or more classified staff | \$ 7,829,414 % Salary Schedule | | 0.00% | 0.00% |
| 6. Proposed Negotiated Change in Compensation (Excludes Statutory Benefits) (Lines 1, 4a, 4b, & 5) | | \$ 1,544,016 5.46% | \$ - 0.00% | \$ - 0.00% |
| 7. Total Cost of Agreement (Includes Statutory Benefits) (Lines 3, 4, & 5) | \$ 48,611,255 % Base Costs | \$ 2,067,638 5.46% | \$ - 0.00% | \$ - 0.00% |
| 8. Step and Column Due to Movement (Included in Salary Schedule reported on Line 1) | | N/A N/A | | |
| | % Salary Schedule 0.00% | | 0.00% | 0.00% |
| 9. Total Number of Represented Employees | 606.18 | 606.18 | | |
| 10. Cost of Agreement per Average Employee | 80,193 | 3,411 | | |

| | | | |
|-----|-------------------|-------|--|
| 10. | % from Prior Year | 4.25% | |
|-----|-------------------|-------|--|

11. What is the negotiated percentage increase or decrease in compensation? If the increase in "Year 1" is for less than a full year, indicate the annualized percentage of that increase for "Year 1". **Page 1, Section A, 1.**

5.07% increase on the salary schedule effective July 1, 2021

12. Are there any other compensation items included in the agreement? Please explain any changes indicated on **Page 1, Section A, 4a.**

5.07% increase will apply to hourly rates for out of class, additional assignments, and overtime rates effective 12/1/2021.

13. Is the district adding any steps, columns, or ranges due to the agreement? Please explain any changes indicated on **Page 1, Section A, 4b.**

no

14. Does this unit have a negotiated cap for health and welfare benefits? ☒ yes ☐ no
Please describe the district's annual health and welfare cost per employee for this bargaining unit, and indicate the current and proposed cap on **Page 1, Section A, 5.**

Health & Welfare CAP = \$14,477 for 6 hours or more

(B) Proposed Negotiated Changes in Non-Compensation Items

Please discuss proposed changes in non-compensation items such as class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.

none

(C) Proposed Contingency Language

Please detail proposed contingency language relating to funding restoration, reopening, applicable fiscal years, or other significant provisions. Please indicate when restoration will occur, if applicable.

none

(E) Impact on Deficit Spending

Will this agreement increase deficit spending in the current or subsequent years? yes ☒ no ☐

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with California Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

California School Employees Association and its Chapter #339**UNRESTRICTED GENERAL FUND**

| CURRENT YEAR OPERATING BUDGET | (Col. 1) 21-22 Board- Approved Budget Prior to Settlement | (Col. 2)* Adjustments Resulting from Settlement | (Col. 3)* Other Revisions "Me Too" Mgmt & AEA | (Col. 4) 21-22 Total Revised Budget (Col. 1+2+3) |
|---|---|--|--|---|
| REVENUES | | | | |
| LCFF Sources 8010-8099 | \$ 206,715,786 | | | \$ 206,715,786 |
| Federal Revenue 8100-8299 | \$ - | | | - |
| Other State Revenue 8300-8599 | \$ 3,454,079 | | | 3,454,079 |
| Other Local Revenue 8600-8799 | \$ 1,057,850 | | | 1,057,850 |
| TOTAL REVENUES | \$211,227,715 | \$ - | \$ - | \$ 211,227,715 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 89,633,989 | | \$ 4,346,812 | \$ 93,980,801 |
| Classified Salaries 2000-2999 | \$ 18,092,593 | 734,058 | \$ 82,095 | 18,908,746 |
| Employee Benefits 3000-3999 | \$ 45,440,064 | \$ 243,589 | 981,227 | 46,664,880 |
| Books and Supplies 4000-4999 | \$ 3,998,561 | | | 3,998,561 |
| Services & Operating Expenditures 5000-5999 | \$ 18,600,594 | | | 18,600,594 |
| Capital Outlay 6000-6999 | \$ - | | | - |
| Other Outgo 7100-7299 7400-7499 | \$ 496,519 | | | 496,519 |
| Indirect/Direct Support Costs 7300-7399 | \$ (1,972,157) | | | (1,972,157) |
| TOTAL EXPENDITURES | \$174,290,163 | \$ 977,647 | \$ 5,410,134 | \$ 180,677,944 |
| OTHER FINANCING SOURCES/USES | | | | |
| Contributions 8980-8999 | \$ (36,534,731) | \$ (549,849) | \$ (947,310) | \$ (38,031,890) |
| Transfers In and Other Sources 8910-8979 | \$ - | | | \$ - |
| Transfers Out and Other Uses 7610-7699 | \$ 10,000 | | | \$ 10,000 |
| TOTAL EXPENDITURES AND USES | \$174,300,163 | \$ 977,647 | \$ 5,410,134 | \$ 180,687,944 |
| INCREASE (DECREASE) IN FUND BALANCE | \$ 392,821 | \$ (1,527,496) | \$ (6,357,444) | \$ (7,492,119) |
| BEGINNING BALANCE 9791,9793,9795 | \$ 24,232,081 | | | \$ 24,232,081 |
| ENDING BALANCE | \$ 24,624,902 | \$ (1,527,496) | \$ (6,357,444) | \$ 16,739,962 |
| COMPONENTS OF ENDING BALANCE | | | | |
| Nonspendable 9711-9719 | \$ 45,000 | | | \$ 45,000 |
| Restricted 9740 | | | | \$ - |
| Committed 9750-9760 | | | | - |
| Set Aside/Reserve 9780 | 10,768,562 | (1,573,321) | (6,548,167) | 2,647,074 |
| Assigned 9780 | 5,687,888 | | | 5,687,888 |
| Reserve for Economic Uncertainties 9789 | 8,123,452 | 45,825 | \$ 190,723 | 8,360,000 |
| Unassigned/Unappropriated 9790 | \$ 0 | | | \$ 0 |

***If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.**

costs to other than General Fund are excluded

(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

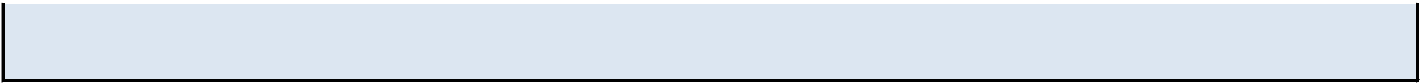
In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

California School Employees Association and its Chapter #339**RESTRICTED GENERAL FUND**

| CURRENT YEAR OPERATING BUDGET | | (Col. 1) 21-22 Board- Approved Budget Prior to Settlement | (Col. 2)* Adjustments Resulting from Settlement | (Col. 3)* Other Revisions "Me Too" Mgmt & AEA | (Col. 4) 21-22 Total Revised Budget (Col. 1+2+3) |
|--|------------------------|---|--|--|--|
| REVENUES | | | | | |
| LCFF Sources | 8010-8099 | \$ - | | | \$ - |
| Federal Revenue | 8100-8299 | \$ 20,665,360 | | | 20,665,360 |
| Other State Revenue | 8300-8599 | \$ 28,148,619 | | | 28,148,619 |
| Other Local Revenue | 8600-8799 | \$ 5,213,623 | | | 5,213,623 |
| TOTAL REVENUES | | \$ 54,027,602 | \$ - | \$ - | \$ 54,027,602 |
| EXPENDITURES | | | | | |
| Certificated Salaries | 1000-1999 | \$ 27,378,104 | | \$ 1,111,547 | \$ 28,489,651 |
| Classified Salaries | 2000-2999 | \$ 13,550,374 | 561,927 | \$ 36,299 | 14,148,600 |
| Employee Benefits | 3000-3999 | \$ 29,515,178 | 186,462 | 256,106 | 29,957,746 |
| Books and Supplies | 4000-4999 | \$ 9,612,142 | (198,540) | (456,642) | 8,956,960 |
| Services & Operating Expenditures | 5000-5999 | \$ 11,188,113 | | | 11,188,113 |
| Capital Outlay | 6000-6999 | \$ 2,164,085 | | | 2,164,085 |
| Other Outgo | 7100-7299 7400-7499 | \$ - | | | - |
| Indirect/Direct Support Costs | 7300-7399 | \$ 1,755,702 | | | 1,755,702 |
| TOTAL EXPENDITURES | | \$ 95,163,698 | \$ 549,849 | \$ 947,310 | \$ 96,660,857 |
| OTHER FINANCING SOURCES/USES | | | | | |
| Contributions | 8980-8999 | \$ 36,534,731 | \$ 549,849 | \$ 947,310 | \$ 38,031,890 |
| Transfers In and Other Sources | 8910-8979 | \$ - | | | \$ - |
| Transfers Out and Other Uses | 7610-7699 | \$ 1,000,000 | | | \$ 1,000,000 |
| TOTAL EXPENDITURES AND USES | | \$ 96,163,698 | \$ 549,849 | \$ 947,310 | \$ 97,660,857 |
| INCREASE (DECREASE) IN FUND BALANCE | | \$ (5,601,365) | \$ - | \$ - | \$ (5,601,365) |
| BEGINNING BALANCE | 9791,9793,9795 | \$ 12,052,227 | | | \$ 12,052,227 |
| ENDING BALANCE | | \$ 6,450,861 | \$ - | \$ - | \$ 6,450,861 |
| COMPONENTS OF ENDING BALANCE | | | | | |
| Nonspendable | 9711-9719 | \$ - | | | \$ - |
| Restricted | 9740 | \$ 6,450,861 | \$ - | \$ - | 6,450,861 |
| Committed | 9750-9760 | | | | - |
| Assigned | 9780 | | | | - |
| Reserve for Economic Uncertainties | 9789 | | | | - |
| Unassigned/Unappropriated | 9790 | \$ - | \$ - | \$ - | \$ - |

***If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.**

costs to other than General Fund are excluded



(G) Impact of Proposed Agreement on Current Year General Fund Operating Budget

In accordance with Government Code Section 3547.5, Education Code Section 42142, and the criteria and standards adopted by the State Board of Education.

California School Employees Association and its Chapter #339**COMBINED GENERAL FUND**

| CURRENT YEAR OPERATING BUDGET | (Col. 1) 21-22 Board- Approved Budget Prior to Settlement | (Col. 2)* Adjustments Resulting from Settlement | (Col. 3)* Other Revisions "Me Too" Mgmt & CSEA | (Col. 4) 21-22 Total Revised Budget (Col. 1+2+3) |
|---|---|--|---|--|
| REVENUES | | | | |
| LCFF Sources 8010-8099 | \$ 206,715,786 | \$ - | \$ - | \$ 206,715,786 |
| Federal Revenue 8100-8299 | \$ 20,665,360 | \$ - | \$ - | 20,665,360 |
| Other State Revenue 8300-8599 | \$ 31,602,698 | \$ - | \$ - | 31,602,698 |
| Other Local Revenue 8600-8799 | \$ 6,271,473 | \$ - | \$ - | 6,271,473 |
| TOTAL REVENUES | \$ 265,255,317 | \$ - | \$ - | \$ 265,255,317 |
| EXPENDITURES | | | | |
| Certificated Salaries 1000-1999 | \$ 117,012,093 | \$ - | \$ 5,458,359 | \$ 122,470,452 |
| Classified Salaries 2000-2999 | \$ 31,642,967 | \$ 1,295,985 | \$ 118,394 | 33,057,346 |
| Employee Benefits 3000-3999 | \$ 74,955,242 | \$ 430,051 | \$ 1,237,333 | 76,622,626 |
| Books and Supplies 4000-4999 | \$ 13,610,703 | \$ (198,540) | \$ (456,642) | 12,955,521 |
| Services & Operating Expenditures 5000-5999 | \$ 29,788,707 | \$ - | \$ - | 29,788,707 |
| Capital Outlay 6000-6999 | \$ 2,164,085 | \$ - | \$ - | 2,164,085 |
| Other Outgo 7100-7299 7400-7499 | \$ 496,519 | \$ - | \$ - | 496,519 |
| Indirect/Direct Support Costs 7300-7399 | \$ (216,455) | \$ - | \$ - | (216,455) |
| TOTAL EXPENDITURES | \$ 269,453,861 | \$ 1,527,496 | \$ 6,357,444 | \$ 277,338,801 |
| OTHER FINANCING SOURCES/USES | | | | |
| Contributions 8980-8999 | \$ - | \$ - | \$ - | \$ - |
| Transfers In and Other Sources 8910-8979 | \$ - | \$ - | \$ - | \$ - |
| Transfers Out and Other Uses 7610-7699 | \$ 1,010,000 | \$ - | \$ - | \$ 1,010,000 |
| TOTAL EXPENDITURES AND USES | \$ 270,463,861 | \$ 1,527,496 | \$ 6,357,444 | \$ 278,348,801 |
| INCREASE (DECREASE) IN FUND BALANCE | \$ (5,208,544) | \$ (1,527,496) | \$ (6,357,444) | \$ (13,093,484) |
| BEGINNING BALANCE 9791,9793,9795 | \$ 36,284,308 | | | \$ 36,284,308 |
| ENDING BALANCE | \$ 31,075,764 | \$ (1,527,496) | \$ (6,357,444) | \$ 23,190,824 |
| COMPONENTS OF ENDING BALANCE | | | | |
| Nonspendable 9711-9719 | \$ 45,000 | \$ - | \$ - | \$ 45,000 |
| Restricted 9740 | \$ 6,450,861 | \$ - | \$ - | 6,450,861 |
| Committed 9750-9760 | \$ - | \$ - | \$ - | - |
| Set Aside/Reserve 9780 | \$ 10,768,562 | \$ (1,573,321) | \$ (6,548,167) | 2,647,074 |
| Assigned 9780 | \$ 5,687,888 | \$ - | \$ - | 5,687,888 |
| Reserve for Economic Uncertainties 9789 | \$ 8,123,452 | \$ 45,825 | \$ 190,723 | 8,360,000 |
| Unassigned/Unappropriated 9790 | \$ 0 | \$ - | | \$ 0 |

*If the total adjustments in Col. 2 do not agree with the Total Cost of Agreement on page 1, Section A, Line 7, please explain the variance below (e.g. partially budgeted, salaries and benefits are budgeted in other funds), and/or explain any revisions included in Col. 3.

costs to other than General Fund are excluded

Combined General Fund

Multi-Year Financial Projections 2021-22 to 2023-24

California School Employees Association and its Chapter #339

Board Approval 11/18/21

| | Revised Budget 2021-22 | Percent of Change over PY | Projected Budget 2022-23 | Percent of Change over PY | Projected Budget 2023-24 | Percent of Change over PY |
|--|------------------------------|------------------------------------|--------------------------------|------------------------------------|--------------------------------|------------------------------------|
| REVENUES | | | | | | |
| LCFF Sources | \$ 206,715,786 | | \$ 196,117,818 | -5.13% | \$ 200,700,344 | 2.34% |
| Federal | \$ 20,665,360 | | \$ 11,641,982 | -43.66% | \$ 11,641,982 | 0.00% |
| State | \$ 31,602,698 | | \$ 20,578,175 | -34.88% | \$ 20,578,175 | 0.00% |
| Local | \$ 6,271,473 | | \$ 5,838,168 | -6.91% | \$ 5,838,168 | 0.00% |
| Total Revenues | \$ 265,255,317 | | \$ 234,176,143 | -11.72% | \$ 238,758,669 | 1.96% |
| EXPENDITURES | | | | | | |
| Certificated Salaries | \$ 122,470,452 | | \$ 114,597,152 | -6.43% | \$ 114,602,984 | 0.01% |
| Classified Salaries | \$ 33,057,346 | | \$ 31,884,627 | -3.55% | \$ 32,825,760 | 2.95% |
| Benefits | \$ 76,622,626 | | \$ 76,456,339 | -0.22% | \$ 74,546,285 | -2.50% |
| Books & Supplies | \$ 12,955,521 | | \$ 4,448,504 | -65.66% | \$ 4,164,343 | -6.39% |
| Contracts & Services | \$ 29,788,707 | | \$ 25,886,032 | -13.10% | \$ 25,843,485 | -0.16% |
| Capital Outlay | \$ 2,164,085 | | \$ 55,076 | -97.45% | \$ 55,076 | 0.00% |
| Other Outgo | \$ 496,519 | | \$ 496,519 | 0.00% | g | #VALUE! |
| Support Costs | \$ (216,455) | | \$ (216,455) | 0.00% | \$ (216,455) | 0.00% |
| Projected Reductions | | | (\$19,146,000) | | (\$14,169,000) | |
| Projected Reductions | | | | | | |
| Total Expenditures | \$ 277,338,801 | | \$ 234,461,794 | -15.46% | \$ 237,652,477 | 1.36% |
| OTHER SOURCES & USES | | | | | | |
| Transfers In & Other Sources | \$ - | | \$ - | #DIV/0! | \$ - | #DIV/0! |
| Transfers Out & Other Uses | \$ 1,010,000 | | \$ 1,010,000 | 0.00% | \$ 1,010,000 | 0.00% |
| Total Expenditures & Uses | \$ 278,348,801 | | \$ 235,471,794 | -15.40% | \$ 238,662,477 | 1.36% |
| NET INCREASE (DECREASE) IN FUND BALANCE | | | | | | |
| | \$ (13,093,484) | | \$ (1,295,651) | -90.10% | \$ 96,192 | -107.42% |
| FUND BALANCE, RESERVES | | | | | | |
| Beginning Balance | \$ 36,284,308 | | \$ 23,190,824 | -36.09% | \$ 21,895,173 | -5.59% |
| Ending Balance | \$ 23,190,824 | | \$ 21,895,173 | -5.59% | \$ 21,991,364 | 0.44% |
| Components of Ending Fund Balance: | | | | | | |
| Nonspendable | \$ 45,000 | | \$ 45,000 | | \$ 45,000 | |
| Restricted | \$ 6,450,861 | | \$ 6,450,861 | | \$ 6,450,861 | |
| Committed | \$ - | | | | | |
| Set Aside/Reserve | \$ 2,647,074 | | \$ 2,647,074 | | \$ 2,647,074 | |
| Assigned | \$ 5,687,888 | | \$ 5,687,888 | | \$ 5,687,888 | |
| Reserve for Economic Uncertainties | \$ 8,360,000 | | \$7,064,155 | | \$7,159,876 | |
| Unassigned/Unappropriated | \$ 0 | | \$ 194 | | \$ 665 | |
| Total Ending Balance | \$23,190,824 | | \$21,895,173 | | \$21,991,364 | |
| % Reserve (9789 and 9790) | 3.00% | | 3.00% | | 3.00% | |

California School Employees Association and its Chapter #339

| | 1XXX | 2XXX | 3XXX | 4XXX | 5XXX | 6XXX | 7100-7299 | 7400-7499 | 7300-7399 | 7610-7629 | Total Exp Change | LCFF 80XX | Federal 81XX-82XX | State 83XX-85XX | Local 86XX-87XX | 891x | Other 89XX | Total Rev Change |
|--|-------------|-------------|-------------|-------------|------------|-----------|-----------|-----------|-----------|-------------|---------------------|--------------|----------------------|--------------------|--------------------|------|---------------|---------------------|
| 2021-22 TOTALS | 122,470,452 | 33,057,346 | 76,622,626 | 12,955,521 | 29,788,707 | 2,164,085 | 496,519 | (216,455) | 1,010,000 | 278,348,801 | 206,715,786 | 20,665,360 | 31,602,698 | 6,271,473 | | | - | 265,255,317 |
| 2022-23 Adjustments | | | | | | | | | | - | | | | | | | | - |
| UNRESTRICTED GENERAL FUND: | | | | | | | | | | - | | | | | | | | - |
| LCFF - COLA, GAP & ADA | | | | | | | | | | - | (10,597,968) | | | | | | | (10,597,968) |
| one-time savings | | | | | | | | | | - | | | | | | | | - |
| automatic step increase - AEA | 866,084 | | 205,262 | | | | | | | 1,071,346 | | | | | | | | - |
| automatic step increase - CSEA | | 247,437 | 86,739 | | | | | | | 334,176 | | | | | | | | - |
| automatic step increase - Mgmt/Certificat | 59,877 | | 14,191 | | | | | | | 74,068 | | | | | | | | - |
| auto step increase - Mgmt/Classified | | 485,221 | 16,687 | | | | | | | 501,908 | | | | | | | | - |
| Changing Enrollment TK-3 24:1 | (502,383) | - | (220,103) | | | | | | | (722,486) | | | | | | | | - |
| additional loss in enrollment - TK-K | | | | | | | | | | - | | | | | | | | - |
| Changing Enrollment Gr 4-5 32:1 | (71,769) | - | (31,443) | | | | | | | (103,212) | | | | | | | | - |
| Changing Enrollment Gr 6-8 27.5:1 | (145,538) | - | (62,887) | | | | | | | (208,425) | | | | | | | | - |
| Changing Enrollment Gr 9-12 27.5:1 | (145,538) | - | (62,887) | | | | | | | (208,425) | | | | | | | | - |
| STRS Increase | | | 2,048,781 | | | | | | | 2,048,781 | | | | | | | | - |
| PERS Increase | | | 598,013 | | | | | | | 598,013 | | | | | | | | - |
| One-time - Res 0500 | | | | | (207,500) | | | | | (207,500) | | | | | (398,000) | | | (398,000) |
| One-time - Alvord Cares | | | | (5,735) | | | | | | (5,735) | | | | | | | | - |
| Increase Lottery Revenue | | | | | | | | | | - | | | | | | | | - |
| SERP #3 5/5 \$191,781 (\$182,648 +5% fees) | | | | | | | | | | - | | | | | | | | - |
| SERP #2 5/5 \$182,018 (\$173,350 +5% fees) | | | | | | | | | | - | | | | | | | | - |
| SERP #1 5/5 \$2,126,295 (\$2,025,043 +5% fees) | | | | | | | | | | - | | | | | | | | - |
| P&L Insurance Increase | | | | | 34,772 | | | | | 34,772 | | | | | | | | - |
| utilities increase | | | | | - | | | | | - | | | | | | | | - |
| Transportation Contract Increase | | | | | 41,778 | | | | | 41,778 | | | | | | | | - |
| Crossing Guards Contract Increase | | | | | 12,137 | | | | | 12,137 | | | | | | | | - |
| LCAP MPP Increase / (decrease) | | | | (631,084) | (631,084) | | | | | (1,262,168) | | | | | | | | - |
| County Program Tuition | | | | | | | | | | - | | | | | | | | - |
| Restricted Program C/O Indirect | | | | | | | | | 22,447 | 22,447 | | | | | | | | - |
| Adjust Special Education contribution | | | | | | | | | | - | | | | | | | | - |
| adjust RRM contribution | | | | | | | | | | - | | | | | | | | - |
| | | | | | | | | | | - | | | | | | | | - |
| | | | | | | | | | | - | | | | | | | | - |
| RESTRICTED GENERAL FUND: | | | | | | | | | | - | | | | | | | | - |
| Increase Lottery Revenue | | | | | | | | | | - | | | | | | | | - |
| automatic step increase - AEA | 269,800 | | 62,943 | (116,460) | | | | | | 216,283 | | | | | | | | - |
| automatic step increase - CSEA | | 208,475 | 76,927 | (142,701) | | | | | | 142,701 | | | | | | | | - |
| automatic step increase - Mgmt/Certificat | - | | - | | | | | | | - | | | | | | | | - |
| auto step increase - Mgmt/Classified | | | - | | | | | | | - | | | | | | | | - |
| STRS Increase | | | 621,074 | (217,376) | | | | | | 403,698 | | | | | | | | - |
| PERS Increase | | | 525,413 | (262,707) | | | | | | 262,706 | | | | | | | | - |
| SPED Staffing | | | | | | | | | | - | | | | | | | | - |
| One -Time ESSER I - Res 3210 | | (1,205,485) | (748,018) | (1,046,761) | (2,088) | | | | | (3,002,352) | | (3,002,352) | | | | | | (3,002,352) |
| One -Time ESSER II - Res 3212 | (3,007,805) | (103,601) | (1,473,042) | (751,751) | (94,361) | | | | | (5,430,560) | | (5,430,560) | | | | | | (5,430,560) |

California School Employees Association and its Chapter #339

| | 7100-7299 | | | | | | | Total | LCFF | Federal | State | Local | Other | Total | |
|--|-------------|------------|-------------|-------------|-------------|-------------|-------------------------------|--------------|-------------|------------|-------------|-----------|-------|-------|-------------|
| | 1XXX | 2XXX | 3XXX | 4XXX | 5XXX | 6XXX | 7400-7499 7300-7399 7610-7629 | Exp Change | 80XX | 81XX-82XX | 83XX-85XX | 86XX-87XX | 891x | 89XX | Rev Change |
| One -Time GEER I - Res 3215 | | | | | (179,185) | | (6,414) | (185,599) | | (185,599) | | | | | (185,599) |
| One -Time In-Person Instruction - Res 7425 | (668,411) | (15,000) | (182,696) | (448,790) | (85,900) | (2,109,009) | | (3,509,806) | | | (3,487,879) | | | | (3,487,879) |
| One -Time ELO - Res 7425 | (4,445,448) | (2,836) | (1,354,682) | (3,501,653) | (2,607,173) | - | | (11,911,792) | | | (7,061,995) | | | | (7,061,995) |
| One -Time ELO Paraprofessionals- Res 7425 | (82,169) | (786,930) | (286,559) | | (56,541) | | | (1,212,199) | | | | | | | - |
| Lottery | | | | (600,000) | | | | (600,000) | | | | | | | - |
| Federal Carryover | | | | (404,867) | | | | (404,867) | | (404,867) | | | | | (404,867) |
| Alvord Continuation CSI Grant | | | | | | | | - | | - | | | | | - |
| Ag Grant - Res 7010 P/Y 1 | | | | (20,602) | (880) | | | (21,482) | | | (10,741) | | | | (10,741) |
| ASES Carryover - Res 6010 P/Y 1 | | | | (321,225) | (126,650) | | (16,033) | (463,908) | | | (463,908) | | | | (463,908) |
| Sped - Mental Health - Res 6512 | | | | | | | | - | | | | | | | - |
| Classified Employee Grant - Res 7311 | | | | | | | | - | | | | | | | - |
| Spec Educ - Low Incidence Res 6531 | | | | | | | | - | | | | | | | - |
| Local Resources 06-9xxx | | | | (35,305) | | | | (35,305) | | | | (35,305) | | | (35,305) |
| Special Education Positions | | | | | | | | - | | | | | | | - |
| adjust RRM contribution | | | | | | | | - | | | | | | | - |
| | | | | | | | | - | | | | | | | - |
| 2022-23 TOTALS | 114,597,152 | 31,884,627 | 76,456,339 | 4,448,504 | 25,886,032 | 55,076 | 496,519 (216,455) | 254,617,794 | 196,117,818 | 11,641,982 | 20,578,175 | 5,838,168 | - | - | 234,176,143 |
| 2023-24 Adjustments | | | | | | | | - | | | | | | | - |
| List separately: | | | | | | | | - | | | | | | | - |
| UNRESTRICTED GENERAL FUND: | | | | | | | | - | | | | | | | - |
| LCFF - COLA, GAP & ADA | | | | | | | | - | 4,582,526 | | | | | | 4,582,526 |
| automatic step increase - AEA | 866,084 | | 222,679 | | | | | 1,088,763 | | | | | | | - |
| automatic step increase - CSEA | | 247,437 | 105,533 | | | | | 352,970 | | | | | | | - |
| automatic step increase - Mgmt/Certificated | 59,877 | | 10,317 | | | | | 70,194 | | | | | | | - |
| auto step increase - Mgmt/Classified | | 485,221 | 14,613 | | | | | 499,834 | | | | | | | - |
| Changing Enrollment TK-3 24:1 | (257,471) | - | (106,905) | | | | | (364,376) | | | | | | | - |
| Changing Enrollment Gr 4-5 32:1 | (73,563) | - | - | | | | | (73,563) | | | | | | | - |
| Changing Enrollment Gr 6-8 27.5:1 | (708,563) | - | (57,111) | | | | | (765,674) | | | | | | | - |
| Changing Enrollment Gr 9-12 27.5:1 | (150,333) | - | (57,110) | | | | | (207,443) | | | | | | | - |
| STRS Increase | | | - | | | | | - | | | | | | | - |
| PERS Increase | | | 150,000 | | | | | 150,000 | | | | | | | - |
| | | | | | | | | - | | | | | | | - |
| SERP #3 5/5 22/23 \$191,781 (\$182,648 +5% fees) | | | (182,648) | | (9,132) | | | (191,780) | | | | | | | - |
| SERP #2 5/5 22/23 \$182,018 (\$173,350 +5% fees) | | | (173,350) | | (8,668) | | | (182,018) | | | | | | | - |
| SERP #1 5/5 22/23 \$2,126,295 (\$2,025,043 +5% fees) | | | (2,025,943) | | (101,297) | | | (2,127,240) | | | | | | | - |
| P&L Insurance Increase | | | | | 34,772 | | | 34,772 | | | | | | | - |
| utilities increase | | | | | - | | | - | | | | | | | - |
| Transportation Contract Increase | | | | | 41,778 | | | 41,778 | | | | | | | - |
| Crossing Guards Contract Increase | | | | | | | | - | | | | | | | - |
| LCAP MPP Increase / (decrease) | | | | | | | | - | | | | | | | - |
| County Program Tuition | | | | | | | | - | | | | | | | - |
| Restricted Program C/O Indirect | | | | | | | | - | | | | | | | - |
| Adjust Special Education contribution | | | | | | | | - | | | | | | | - |
| adjust RRM contribution | | | | | | | | - | | | | | | | - |

California School Employees Association and its Chapter #339

| | 1XXX | 2XXX | 3XXX | 4XXX | 5XXX | 6XXX | 7100-7299 | | | Total | LCFF | Federal | State | Local | | Other | Total |
|---|--------------------|-------------------|-------------------|------------------|-------------------|---------------|-----------|------------------|------------------|--------------------|--------------------|-------------------|-------------------|------------------|----------|----------|--------------------|
| | | | | | | | 7400-7499 | 7300-7399 | 7610-7629 | Exp Change | 80XX | 81XX-82XX | 83XX-85XX | 86XX-87XX | 891x | 89XX | Rev Change |
| | | | | | | | | | | | | | | | | | - |
| RESTRICTED GENERAL FUND: | | | | | | | | | | - | | | | | | | - |
| automatic step increase - AEA | 269,800 | | 62,943 | (116,460) | | | | | | 216,283 | | | | | | | - |
| automatic step increase - CSEA | - | 208,475 | 76,927 | (142,701) | | | | | | 142,701 | | | | | | | - |
| automatic step increase - Mgmt/Certificated | - | | - | - | | | | | | - | | | | | | - | - |
| auto step increase - Mgmt/Classified | | - | - | | | | | | | - | | | | | | - | - |
| STRS Increase | | | | | | | | | | - | | | | | | | - |
| PERS Increase | | | 50,000 | (25,000) | | | | | | 25,000 | | | | | | | - |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | - | | | | | | | - |
| Misc. adjustment to Spec Educ contribution | | | | | | | | | | - | | | | | | | - |
| adjust RRM contribution | | | | | | | | | | - | | | | | | | - |
| | | | | | | | | | | - | | | | | | | - |
| | | | | | | | | | | - | | | | | | | - |
| 2023-24 TOTALS | 114,602,984 | 32,825,760 | 74,546,285 | 4,164,343 | 25,843,485 | 55,076 | g | (216,455) | 1,010,000 | 253,327,996 | 200,700,344 | 11,641,982 | 20,578,175 | 5,838,168 | - | - | 238,758,669 |

(I) Impact of Proposed Agreement on Unrestricted Reserves**1. State Reserve Standard Calculation**

| | | Current Year | Year 2 | Year 3 |
|-----|--|----------------|----------------|----------------|
| 1a. | Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement) for both Unrestricted and Restricted General Fund | \$ 278,348,801 | \$ 235,471,794 | \$ 238,662,477 |
| 1b. | Enter State Standard Minimum Reserve Percentage | 3% | 3% | 3% |
| 1c. | State Standard Minimum Unrestricted Fund Reserve (Line 1a times Line 1b. For a district with less than 1,001 ADA, the greater of Line 1a times 1b or \$60,000) | \$ 8,350,464 | \$ 7,064,154 | \$ 7,159,874 |

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

| | | | | |
|-----|--|--------------|--------------|--------------|
| 2a. | General Fund Reserve for Economic Uncertainties (Object 9789) | \$ 8,360,000 | \$ 7,064,155 | \$ 7,159,876 |
| 2b. | General Fund Budgeted as Unassigned/Unappropriated Amount (Object 9790) | \$ 0 | \$ 194 | 665 |
| 2c. | Special Reserve Fund for Other Than Capital Outlay Projects Budgeted for Economic Uncertainties (Fund 17, Object 9789) | \$ - | \$ - | \$ - |
| 2d. | Total District Budgeted Unrestricted Reserves | \$ 8,360,000 | \$ 7,064,349 | \$ 7,160,541 |
| 2e. | Reserve for Economic Uncertainties Percentage (Line 2d divided by Line 1a) | 3.00% | 3.00% | 3.00% |

3. Does the district's budgeted unrestricted reserves meet the state standard minimum reserve amount?
 (Line 1c is less than or equal to Line 2d?)

| | | | |
|---------------|---------|---|-----------------------------|
| Current Year: | 2021-22 | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no |
| Year 2: | 2022-23 | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no |
| Year 3: | 2022-24 | <input checked="" type="checkbox"/> yes | <input type="checkbox"/> no |

4. If no, how does the district plan to restore reserves?

The Governing Board is aware budget adjustments will need to be made if all assumptions for 2022/23 & 2023/24 do not change. The current budget will be monitored consistently and new information reports at First Interim, Second Interim & with the 2022/23 Adopted Budget.

(J) Impact of Proposed Agreement on Current Year Operating Budget

Itemized Budget Revisions Necessary to Meet Agreement's Cost

Year 1: 2021-22

| Description of the Revision | Attached Fund Transfer/ Budget Resolution Numbers | Amount | County Use Only: Date Action Taken |
|-----------------------------|--|--------|---------------------------------------|
| | | \$ - | |
| budget has been updated | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| TOTAL REVISIONS | | \$ - | |

Please provide an explanation if no budget revisions are necessary.

(K) Impact of Proposed Agreement on Subsequent Fiscal Year Budgets

Itemized Budget Revisions Included in the Multi-Year Financial Projections to Meet Agreement's Cost

Year 2: 2022-23

| Description of the Revision | Major Object Code Series | Amount | <i>County Use Only: Date Action Taken</i> |
|--|--------------------------|-------------|---|
| | | \$ - | |
| Governig Board is aware budget adjustments will be | | \$ - | |
| needed for 2022/23 with this salary increase | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| TOTAL YEAR 2 | | \$ - | |

Year 3: 2023-24

| Description of the Revision | Major Object Code Series | Amount | <i>County Use Only: Date Action Taken</i> |
|-----------------------------|--------------------------|-------------|---|
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| | | \$ - | |
| TOTAL YEAR 3 | | \$ - | |

Please provide an explanation if no budget revisions are necessary.

(L) Certification No. 1
Alvord Unified School District

California School Employees Association Chapter #339

Board Approval
11/18/21

The District Superintendent and Chief Business Official should sign this certification at the time of public disclosure.

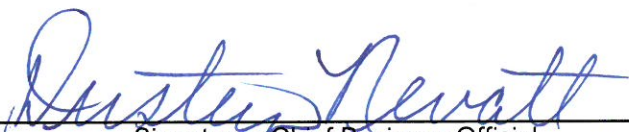
In accordance with the requirements of Government Code Section 3547.5, the undersigned hereby certify that the costs incurred under the provisions of the agreement can be met by the district during the term of the agreement, and that the itemized budget revisions necessary to meet such costs, as indicated in sections J and K, are included in the district's budget and multi-year financial projections.



Signature - District Superintendent

11-2-2021

Date



Signature - Chief Business Official

11-2-2021

Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095

(M) Certification No. 2
Alvord Unified School District

California School Employees Association and its Chapter #339

Board Approval
 11/18/21

The District Superintendent and Governing Board Clerk or President should sign this certification at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for certification and public disclosure of the major provisions of the agreement, in accordance with Government Code Section 3547.5.

After public disclosure of the major provisions contained in this Collective Bargaining Disclosure, the District's Governing Board, at its meeting on: November 18, 2021, took action to approve the proposed agreement with the following bargaining unit:

California School Employees Association and its Chapter #339

 Signature - District Superintendent

 Date

 Signature - Governing Board Clerk/President

 Date

District Contact Person: Dusteen Nevatt, Chief Business Officer

Phone: (951) 509-5095