

**BOARD OF EDUCATION**

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**ALVORD UNIFIED SCHOOL DISTRICT**  
All students will realize their unlimited potential

**SUPERINTENDENT**

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**ALVORD UNIFIED SCHOOL DISTRICT****RESOLUTION REGARDING DISTRICT ORGANIZATIONAL STRUCTURE****RESOLUTION NO. 32****March 3, 2022**

**WHEREAS**, the Board of Education of the Alvord Unified School District (“District”) desires to establish an organizational structure that supports its strategies and objectives and is aligned with the Governing Board’s vision of achieving maximum performance;

**WHEREAS**, the Board of Education envisions a school district that prioritizes collaborative leadership and practices for educators and administrators that establish a culture of professional learning, collective trust, and shared responsibility for outcomes in a manner that includes students, families, and community members;

**WHEREAS**, the Board of Education envisions a school district that meets the academic, physical, social-emotional, and mental health needs of its students through the creation and support of safe and secure learning environments and integrated student supports;

**WHEREAS**, the Board of Education envisions a school district that provides enriched and expanded learning opportunities that include college readiness, academic support, and real-world educational experiences (e.g., career technical education, internships and project-based learning, etc...);

**WHEREAS**, the Board of Education envisions a school district that prioritizes family and community engagement, which involves actively tapping the expertise and knowledge of family and community members to serve as true partners in supporting and educating students;

**WHEREAS**, the District has gathered relevant information from the District’s stakeholders including students, parents, staff, and leadership;

**WHEREAS**, the District has conducted situational appraisals with District and site leadership team members;

**WHEREAS**, under the authority of Education Code sections 44949 and 44955, the Board of Education hereby finds it necessary to reduce or discontinue particular kinds of certificated services not later than the beginning of the 2022-2023 school year;



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**WHEREAS**, due to lack of work and/or lack of funds the Board of Education, under the authority of Education Code section 45114, 45115, 45117, 45298, and 45308, hereby finds it is necessary and in the best interest of the District to eliminate certain classified services;

**WHEREAS**, the Board of Education finds that the Clerk II position, a CSEA bargaining unit position which was previously assigned to the Educational Services Department, is currently vacant;

**WHEREAS**, the Board of Education finds it necessary and in the best interests of the District to establish the following positions:

- Director III, Elementary (Preschool -Grade 5) School Leadership (Exhibit A)
- Executive Director, Pupil Services (Exhibit B)
- Director III, Secondary (Grades 6-Adult Education) School Leadership (Exhibit C)
- Director II, Research and Evaluation (Exhibit D)
- Assistant Director, Educational Technology (Exhibit E)
- Purchasing and Contracts Manager (Exhibit F) and

**WHEREAS**, the net fiscal impact of the elimination and establishment of the positions identified herein will be a cost of \$347,606.00.

**THEREFORE, BE IT RESOLVED**, by the Board of Education that the organizational charts attached as Exhibit G are approved and adopted and shall be implemented no later than the start of the 2022-2023 school year.

**BE IT FURTHER RESOLVED**, that the following certificated services shall be eliminated no later than the beginning of the 2022-2023 school year:

Director III, Elementary (Pre-K – 5)	
Teaching, Learning & Professional Development	1.0 FTE
Director II, Equity and Access	1.0 FTE
Coordinator, Assessment	1.0 FTE
Coordinator, Library Support/Induction	1.0 FTE

**BE IT FURTHER RESOLVED**, that for the ensuing school year, effective July 1, 2022, the following classified positions shall be discontinued:

Clerk II (Educational Services)	8 hr/day, 12 months
Director I, Research & Evaluation	8 hr/day, 260 day/year
Administrative Services Program Manager	8 hr/day, 12 months

**BE IT FURTHER RESOLVED**, that the Board of Education approves the job descriptions and establishes for the following positions:

- One, Director III, Elementary (Preschool -Grade 5) School Leadership (Exhibit A)
- One, Executive Director, Pupil Services (Exhibit B)



- One, Director III, Secondary (Grades 6-Adult Education) School Leadership (Exhibit C)
- One, Director II, Research and Evaluation (Exhibit D)
- One, Assistant Director, Educational Technology (Exhibit E)
- One, Purchasing and Contracts Manager (Exhibit F)

**BE IT FURTHER RESOLVED**, the Board of Education establishes the following classified positions:

- Assistant to Director                      2 positions, 8 hr/day, 12 months
- SIS Analyst                                      1 position, 8 hr/day, 12 months

**BE IT FURTHER RESOLVED**, that the Superintendent or his designee is authorized and directed to give appropriate notices to certificated and classified staff regarding the elimination of positions described herein in accordance with the provisions of the Education Code sections 44949, 44955, 45114, 45115, 45117, 45298, and 45308.

**BE IT FURTHER RESOLVED**, that the Superintendent or his designee is authorized and directed to take action to recruit for and employ staff to serve in the newly established positions.

**BE IT FURTHER RESOLVED**, that the Superintendent or his designee is authorized and directed to take any other actions necessary to effectuate the intent of this resolution.

**PASSED AND ADOPTED** at a regular meeting of the Board of Education of the Alvord Unified School District held on March 3, 2022.

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

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President, Board of Education, Alvord Unified School District



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