

**ALVORD UNIFIED SCHOOL DISTRICT**  
**2021-2022 MANAGEMENT ANNUAL SALARY SCHEDULE**  
**Effective July 1, 2021**

CLASSIFIED MANAGEMENT													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
1	242	Program Supervisor, Expanded Learning	\$ 57,660	\$ 60,684	\$ 63,888	\$ 67,248	\$ 70,788	\$ 74,520	\$ 78,432	\$ 82,560	\$ 1,238	\$ 1,651	\$ 2,064
4	260	Manager, Operations	\$ 69,409	\$ 73,066	\$ 76,911	\$ 80,959	\$ 85,208	\$ 89,696	\$ 94,412	\$ 99,392	\$ 1,491	\$ 1,988	\$ 2,485
	260	Manager, Maintenance Services	\$ 69,409	\$ 73,066	\$ 76,911	\$ 80,959	\$ 85,208	\$ 89,696	\$ 94,412	\$ 99,392	\$ 1,491	\$ 1,988	\$ 2,485
	260	Administrative Services Program Manager	\$ 69,409	\$ 73,066	\$ 76,911	\$ 80,959	\$ 85,208	\$ 89,696	\$ 94,412	\$ 99,392	\$ 1,491	\$ 1,988	\$ 2,485
	260	Purchasing & Contracts Manager	\$ 69,409	\$ 73,066	\$ 76,911	\$ 80,959	\$ 85,208	\$ 89,696	\$ 94,412	\$ 99,392	\$ 1,491	\$ 1,988	\$ 2,485
5	260	Nutrition Specialist	\$ 69,409	\$ 73,066	\$ 76,911	\$ 80,959	\$ 85,208	\$ 89,696	\$ 94,412	\$ 99,392	\$ 1,491	\$ 1,988	\$ 2,485
5	242	Occupational Therapist	\$ 74,712	\$ 78,636	\$ 82,788	\$ 87,144	\$ 91,740	\$ 96,552	\$ 101,640	\$ 106,980	\$ 1,605	\$ 2,140	\$ 2,675
6	260	Benefits Manager	\$ 80,429	\$ 84,665	\$ 89,116	\$ 93,806	\$ 98,749	\$ 103,944	\$ 109,416	\$ 115,165	\$ 1,727	\$ 2,303	\$ 2,879
	260	Manager, Child Nutrition Services	\$ 80,429	\$ 84,665	\$ 89,116	\$ 93,806	\$ 98,749	\$ 103,944	\$ 109,416	\$ 115,165	\$ 1,727	\$ 2,303	\$ 2,879
	260	Payroll Manager	\$ 80,429	\$ 84,665	\$ 89,116	\$ 93,806	\$ 98,749	\$ 103,944	\$ 109,416	\$ 115,165	\$ 1,727	\$ 2,303	\$ 2,879
	260	Supervisor, Child Nutrition Services	\$ 80,429	\$ 84,665	\$ 89,116	\$ 93,806	\$ 98,749	\$ 103,944	\$ 109,416	\$ 115,165	\$ 1,727	\$ 2,303	\$ 2,879
7	260	Asst. Director, Fiscal Services	\$ 86,796	\$ 91,360	\$ 96,177	\$ 101,233	\$ 106,566	\$ 112,177	\$ 118,078	\$ 124,294	\$ 1,864	\$ 2,486	\$ 3,107
9	260	Network Manager	\$ 93,163	\$ 98,068	\$ 103,238	\$ 108,659	\$ 114,383	\$ 120,398	\$ 126,740	\$ 133,409	\$ 2,001	\$ 2,668	\$ 3,335
10	260	Director I, Child Nutrition Services	\$ 100,262	\$ 105,532	\$ 111,093	\$ 116,943	\$ 123,096	\$ 129,564	\$ 136,385	\$ 143,572	\$ 2,154	\$ 2,871	\$ 3,589
	260	Director I, Budget & Finance	\$ 100,262	\$ 105,532	\$ 111,093	\$ 116,943	\$ 123,096	\$ 129,564	\$ 136,385	\$ 143,572	\$ 2,154	\$ 2,871	\$ 3,589
	260	Director I, Research and Evaluation	\$ 100,262	\$ 105,532	\$ 111,093	\$ 116,943	\$ 123,096	\$ 129,564	\$ 136,385	\$ 143,572	\$ 2,154	\$ 2,871	\$ 3,589
12	260	Director II, Integrated Technology	\$ 107,890	\$ 113,564	\$ 119,540	\$ 125,832	\$ 132,451	\$ 139,424	\$ 146,762	\$ 154,491	\$ 2,317	\$ 3,090	\$ 3,862
	260	Director II, Human Resources (Classified)	\$ 107,890	\$ 113,564	\$ 119,540	\$ 125,832	\$ 132,451	\$ 139,424	\$ 146,762	\$ 154,491	\$ 2,317	\$ 3,090	\$ 3,862
	260	Director II, Research and Evaluation	\$ 107,890	\$ 113,564	\$ 119,540	\$ 125,832	\$ 132,451	\$ 139,424	\$ 146,762	\$ 154,491	\$ 2,317	\$ 3,090	\$ 3,862
14	260	Director III, Fiscal Services	\$ 116,086	\$ 122,201	\$ 128,618	\$ 135,402	\$ 142,525	\$ 150,015	\$ 157,908	\$ 166,229	\$ 2,493	\$ 3,325	\$ 4,156
15	260	Exec Director, Administrative Services	\$ 131,606	\$ 138,528	\$ 145,816	\$ 153,495	\$ 161,577	\$ 170,075	\$ 179,027	\$ 188,445	\$ 2,827	\$ 3,769	\$ 4,711

CONFIDENTIAL													
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*
3	260	Administrative Assistant	\$ 64,464	\$ 67,860	\$ 71,424	\$ 75,180	\$ 79,140	\$ 83,304	\$ 87,696	\$ 92,304	\$ 1,385	\$ 1,846	\$ 2,308
	260	Executive Assistant to the Board of Education	\$ 64,464	\$ 67,860	\$ 71,424	\$ 75,180	\$ 79,140	\$ 83,304	\$ 87,696	\$ 92,304	\$ 1,385	\$ 1,846	\$ 2,308
4	260	Executive Assistant to the Superintendent	\$ 69,408	\$ 73,056	\$ 76,896	\$ 80,940	\$ 85,212	\$ 89,700	\$ 94,416	\$ 99,384	\$ 1,491	\$ 1,988	\$ 2,485

CERTIFICATED MANAGEMENT														
RANGE	DAYS	TITLE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 10*	STEP 15*	STEP 20*	
8	205	Elementary School Assistant Principal				\$ 111,450	\$ 116,094	\$ 120,930	\$ 125,969	\$ 131,219	\$ 1,968	\$ 2,624	\$ 3,280	
9	205	Middle School Assistant Principal				\$ 113,306	\$ 118,027	\$ 122,946	\$ 128,068	\$ 133,404	\$ 2,001	\$ 2,668	\$ 3,335	
	205	Coordinator, Assessment				\$ 113,306	\$ 118,027	\$ 122,946	\$ 128,068	\$ 133,404	\$ 2,001	\$ 2,668	\$ 3,335	
	205	Coordinator, Instructional Media				\$ 113,306	\$ 118,027	\$ 122,946	\$ 128,068	\$ 133,404	\$ 2,001	\$ 2,668	\$ 3,335	
	205	Coordinator, Library Instructional Support/Induction				\$ 113,306	\$ 118,027	\$ 122,946	\$ 128,068	\$ 133,404	\$ 2,001	\$ 2,668	\$ 3,335	
	205	Coordinator, Mental Health Services				\$ 113,306	\$ 118,027	\$ 122,946	\$ 128,068	\$ 133,404	\$ 2,001	\$ 2,668	\$ 3,335	
	205	Coordinator, Family Engagement				\$ 113,306	\$ 118,027	\$ 122,946	\$ 128,068	\$ 133,404	\$ 2,001	\$ 2,668	\$ 3,335	
10	210	Director I, Expanded Learning				\$ 121,934	\$ 127,014	\$ 132,306	\$ 137,819	\$ 143,561	\$ 2,153	\$ 2,871	\$ 3,589	
	205	Principal, Elementary				\$ 121,934	\$ 127,014	\$ 132,306	\$ 137,819	\$ 143,561	\$ 2,153	\$ 2,871	\$ 3,589	
	210	High School Assistant Principal				\$ 121,934	\$ 127,014	\$ 132,306	\$ 137,819	\$ 143,561	\$ 2,153	\$ 2,871	\$ 3,589	
	210	Assistant Director, Educational Technology				\$ 121,934	\$ 127,014	\$ 132,306	\$ 137,819	\$ 143,561	\$ 2,153	\$ 2,871	\$ 3,589	
	210	Assistant Director, Special Education				\$ 121,934	\$ 127,014	\$ 132,306	\$ 137,819	\$ 143,561	\$ 2,153	\$ 2,871	\$ 3,589	
11	210	Assistant Director, Student Services				\$ 121,934	\$ 127,014	\$ 132,306	\$ 137,819	\$ 143,561	\$ 2,153	\$ 2,871	\$ 3,589	
	210	Principal, Alt Ed				\$ 126,767	\$ 132,049	\$ 137,550	\$ 143,282	\$ 149,252	\$ 2,239	\$ 2,985	\$ 3,731	
	12	215	Director II, Alternative Education and CTE				\$ 131,207	\$ 136,675	\$ 142,369	\$ 148,301	\$ 154,480	\$ 2,317	\$ 3,090	\$ 3,862
		215	Director II, Equity and Access				\$ 131,207	\$ 136,675	\$ 142,369	\$ 148,301	\$ 154,480	\$ 2,317	\$ 3,090	\$ 3,862
		215	Principal, Elementary/AVID Liasion				\$ 131,207	\$ 136,675	\$ 142,369	\$ 148,301	\$ 154,480	\$ 2,317	\$ 3,090	\$ 3,862
215		Principal, Middle School				\$ 131,207	\$ 136,675	\$ 142,369	\$ 148,301	\$ 154,480	\$ 2,317	\$ 3,090	\$ 3,862	
13	215	Director II, Integrated Technology				\$ 131,207	\$ 136,675	\$ 142,369	\$ 148,301	\$ 154,480	\$ 2,317	\$ 3,090	\$ 3,862	
	215	Director II, Student Services				\$ 135,907	\$ 141,570	\$ 147,469	\$ 153,612	\$ 160,014	\$ 2,400	\$ 3,200	\$ 4,000	
	215	Principal, High School				\$ 135,907	\$ 141,570	\$ 147,469	\$ 153,612	\$ 160,014	\$ 2,400	\$ 3,200	\$ 4,000	
	14	215	Director III, Elementary (Preschool K-5) School Leadership, IL & PD				\$ 141,178	\$ 147,061	\$ 153,188	\$ 159,571	\$ 166,220	\$ 2,493	\$ 3,324	\$ 4,156
		215	Director III, English Learner Support Services/Parent Education				\$ 141,178	\$ 147,061	\$ 153,188	\$ 159,571	\$ 166,220	\$ 2,493	\$ 3,324	\$ 4,156
215		Director III, Secondary (Grades 6 - Adult Ed.) School Leadership				\$ 141,178	\$ 147,061	\$ 153,188	\$ 159,571	\$ 166,220	\$ 2,493	\$ 3,324	\$ 4,156	
215		Director, III Special Education				\$ 141,178	\$ 147,061	\$ 153,188	\$ 159,571	\$ 166,220	\$ 2,493	\$ 3,324	\$ 4,156	
15	215	Exec Director, Pupil Services				\$ 153,495	\$ 161,577	\$ 170,075	\$ 179,027	\$ 188,445	\$ 2,827	\$ 3,769	\$ 4,711	

Board Approved 11/04/2021

**Initial Step Placement (Confidential, Classified Management, and Certificated Management):**

Initial step placement shall be established by the Superintendent or Designee; step advancement is annual with a satisfactory rating by the Superintendent or Designee.

**Longevity (Confidential/Classified Management):**

A classified manager/confidential employee shall move to Step 10 after 10 years of service in the Alvord Unified School District as a manager/classified employee.

A classified manager/confidential employee shall move to Step 15 after 15 years of service in the Alvord Unified School District as a manager/classified employee.

A classified manager/confidential employee shall move to Step 20 after 20 years of service in the Alvord Unified School District as a manager/classified employee.

**Longevity (Certificated Management):**

A certificated manager shall move to Step 10 after 10 years of service in the Alvord Unified School District as a manager/certificated employee.

A certificated manager shall move to Step 15 after 15 years of service in the Alvord Unified School District as a manager/certificated employee.

A certificated manager shall move to Step 20 after 20 years of service in the Alvord Unified School District as a manager/certificated employee.

**Doctoral Stipend:** \$1,500

**Holidays and Vacation (Confidential/Classified Management)\***

Per Board Policy 4361, each classified manager/confidential employee shall be entitled up to twenty-two (22) days of vacation annually after five consecutive employment. Classified managers/confidential employees may carry over a maximum of 22 days of vacation time from one year to the