

PLEASANTON UNIFIED School District
Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5

Name of Bargaining Unit: **California School Employees Association** Certificated _____ Classified X

The proposed agreement covers the period beginning **JULY 1, 2016** and ending **JUNE 30, 2017**

and will be acted on by the Governing Board at its meeting on **March 14, 2017**

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Compensation		Annual Cost Prior to Proposed Agreement FY17 1st Interim	Fiscal Impact of Proposed Agreement		
			Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			FY17	FY18	FY 19
1.	Salary Schedule (This is to include Step & Column, which is also reported separately in item 6)	\$ 15,934,106	\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime Differential, Callback or Standby Pay, etc.		\$ 27,993	\$ -	\$ -
			0.18%	0.00%	0.00%
2a.	Description of Other Compensation Lump sum off-the-schedule payment of 0.85%		\$ 135,440	\$ -	\$ -
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 3,811,438	\$ 39,093	\$ -	\$ -
			1.03%	0.00%	0.00%
4.	Health/Welfare Plans		\$ -	\$ -	\$ -
			0.00%	0.00%	0.00%
5.	Total Compensation - Add Items 1 through 4 to equal 5	\$ 19,745,544	\$ 202,526	\$ -	\$ -
			1.03%	0.00%	0.00%
6.	Step & Column - Due to movement plus any changes due to settlement. This is a subset of item No. 1.	\$ 64,461	\$ -	\$ -	\$ -
					755
7.	Total number of represented Employees (Use FTEs)	345.9	345.9		
8.	Total Compensation Average Cost per Employee	\$ 57,085	\$ 586	\$ -	\$ -
			1.03%	0.00%	0.00%

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9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

Lump sum off-the-schedule increase of 0.85%
Lump sum .85% off the salary schedule for SSP

10. Were any additional steps, columns or ranges added to the schedules? (If yes, please explain.)

No.

11. Please Include comments and explanations as necessary. (If more room is necessary, please attach additional sheet.)

- B. Proposed Negotiated Changes in Non-compensation Items** (e.g. class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

NA

- C. What are the Specific Impacts (Positive or Negative) on Instructional and Support Programs to Accommodate the Settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (e.g. counselors, librarians, custodial staff, etc.).

NA

- D. What Contingency Language is Included in the Proposed Agreement (e.g. reopeners, etc.)?**

NA

- E. Will this Agreement Create, Increase, or Decrease Deficit Financing in the Current or Subsequent Year(s)?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

Offset new revenues for FY17 and subsequent years

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F. Identify Other Major Provisions that do not Directly Affect the District's Costs; such as Binding Arbitration, Grievances Procedures, etc.

NA

G. Source of Funding for Proposed Agreement

1. Current Year

LCFF COLA and gap funding

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

LCFF COLA and gap funding

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

New cost items for subsequent years were not negotiated

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H. Impact of Proposed Agreement on Current Year Operating Budget (Ed. Code 42142)

	Column 1 Latest Board- Approved Budget Before Settlement As of: FY17 1st Interim	Column 2 Cost of Adjustments as a Result of Settlement	Column 3 Other Revisions Costs Increases (Decreases)	Column 4 Total New Budget (Col 1+2+3)
Revenues				
LCFF Sources (8010-8099)	\$ 117,012,112	\$ -	\$ 4,559,300	\$ 121,571,412
Remaining Revenues (8100-8799)	\$ 30,861,806	\$ -	\$ -	\$ 30,861,806
Total Revenues	\$ 147,873,918	\$ -	\$ 4,559,300	\$ 152,433,218
Expenditures				
1000 Certificated Salaries	\$ 79,444,470	\$ -	\$ -	\$ 79,444,470
2000 Classified Salaries	\$ 18,462,502	\$ 163,433	\$ -	\$ 18,625,935
3000 Employee Benefits	\$ 26,356,926	\$ 39,093	\$ -	\$ 26,396,019
4000 Books and Supplies	\$ 12,935,173	\$ -	\$ -	\$ 12,935,173
5000 Services and Operating Expenses	\$ 16,489,035	\$ -	\$ -	\$ 16,489,035
6000 Capital Outlay	\$ 233,409	\$ -	\$ -	\$ 233,409
7000 Other Outgo	\$ 906,656	\$ -	\$ -	\$ 906,656
Total Expenditures	\$ 154,828,171	\$ 202,526	\$ -	\$ 155,030,697
Operating Surplus (Deficit)	\$ (6,954,253)	\$ (202,526)	\$ 4,559,300	\$ (2,597,479)
Other Sources and Transfers In	\$ 698,959	\$ -	\$ -	\$ 698,959
Other Uses and Transfers Out	\$ (1,748,231)	\$ -	\$ -	\$ (1,748,231)
Current Year Increase (Decrease) In Fund Balance	\$ (8,003,525)	\$ (202,526)	\$ 4,559,300	\$ (3,646,751)
Beginning Balance	\$ 22,988,269			\$ 22,988,269
Current Year Ending Balance	\$ 14,984,744	\$ (202,526)	\$ 4,559,300	\$ 19,341,518
Components of Ending Balance				
Nonspendable and Restricted 9711-9740	\$ 3,677,530	\$ -	\$ -	\$ 3,677,530
Reserved for Economic Uncertainties 9789 (3%)	\$ 4,697,292	\$ 6,076	\$ -	\$ 4,703,368
Committed and Assigned 9770-9780	\$ 614,717	\$ -	\$ -	\$ 614,717
Unassigned/Unappropriated 9790	\$ 5,995,205			\$ 10,345,904

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If the total amount of the adjustment in Column 2 on page 4 does not agree with the amount of the Total Compensation Increase in Section A, line 5, page 1 (e.g. increase was partially budgeted), explain the variance below:

NA

Please include any additional comments and explanations of page 4 as necessary:

LCFF COLA and gap funding

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I. Impact of Proposed Agreement on Current Year Unrestricted Reserves

1. State Reserve Standard

a. Total Expenditures, Transfers Out, and Uses (Page 4, Column 4, total Expense & Other Uses and Transfers Out) <i>(Must include restricted and unrestricted expenditures)</i>	\$ 156,778,928
b. State Standard Minimum Reserve Percentage for this District	3.00%
c. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a. times Line b. <u>or</u> \$50,000.	\$ 4,703,368

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Reserve for Economic Uncertainties	\$ 4,703,368
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount	\$ 10,345,904
c. Special Reserve Fund 17-Budgeted Reserve for Economic Uncertainties	\$ -
d. Special Reserve Fund 17-Budgeted Unassigned/Unappropriated Amount	\$ -
e. Article XIII-B Fund 72-Budgeted Reserve for Economic Uncertainties	\$ -
f. Article XIII-B Fund 72-Budgeted Unassigned/Unappropriated Amount	\$ -
g. Total District Budgeted Unrestricted Reserves	\$ 15,049,272

3. Do unrestricted reserves meet the state standard minimum reserve amount? YES X NO

If NO, how do you plan to restore your reserves?

N/A

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Revised MYP Including the Effects of Collective Bargaining

District Name: PLEASANTON USD

General Fund

Multi-Year Projections

Budget Year:

ADA: 14,376	ADA: 14,392	ADA: 14,413
COLA: 0%	COLA: 1.11%	COLA: 2.42%

Year: FY17 1st Int	Year: FY18	Year: FY19
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Revenues

LCFF Sources	117,012,112	121,261,304	123,806,284
Federal Revenue	3,955,489	3,608,747	3,608,747
Other State Revenue	22,984,457	19,988,625	20,148,538
Local Revenue	3,921,860	1,874,136	1,874,137
Total Revenue	147,873,918	146,732,812	149,437,706

Expenditures

Certificated Salaries	79,444,470	78,771,441	79,728,053
Step & Column Adjustment			
Cost-of-Living Adjustment			
Other Adjustments: ALL NEGOTIATED COSTS	202,526	0	0
Classified Salaries	18,462,502	18,239,554	18,351,698
Step & Column Adjustment			
Cost-of-Living Adjustment			
Other Adjustments			
Employee Benefits	26,356,926	27,843,956	29,798,567
Books & Supplies	12,935,173	7,733,797	6,835,865
Services, Other Operating Exp	16,489,035	14,241,318	14,661,094
Capital Outlay	233,409	87,000	87,000
Other Outgo	1,131,686	1,173,694	1,173,694
Direct Support/Indirect Costs	(225,030)	(196,168)	(196,168)
Total Expenditures	155,030,697	147,894,592	150,439,803

Operating Surplus (Deficit)	(7,156,779)	(1,161,780)	(1,002,097)
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Other Financing Sources & Transfers In(Positive figure)	698,959	698,959	698,959
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Other Financing Uses & Transfers Out (Neg Figure)	(1,748,231)	(1,243,847)	(1,243,847)
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Current Yr Inc(Dec) in Fund Balance	(8,206,051)	(1,706,668)	(1,546,985)
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Beginning Fund Balance	22,988,269	14,782,218	13,075,550
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Audit Adjustments/Restatements			
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Ending Balance	14,782,218	13,075,550	11,528,565
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Restricted Balance	4,292,247	4,439,072	4,585,901
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Required Reserve	4,703,368	4,474,153	4,550,510
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Unrestricted Balance (Incl Revolving)	5,786,603	4,162,325	2,392,155
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Unrestricted Balance (Incl Revolving)	0	0	0
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Comments (Major changes):

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J. Salary Notification Requirement

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

Comparison of Proposed Agreement to Change in District Base Revenue Limit

(a) Current Year Base Revenue Limit (BRL) per ADA: (obtain from the FY _____ County Office-provided Revenue Limit or+B263 Form RL, Line 3	\$ _____ - (Estimated)
(b) Prior Year Base Revenue Limit per ADA: (Form RL, Line 1)	\$ _____ - (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	\$ _____ -
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	_____ 0.00%
(e) Indicate Total Settlement Percentage Increase from Section A, line 5, Page 1 for current year	_____ 1.03%

K. Certification

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code 3547.5.

District Superintendent (or Designee)
(Signature)

Date

After public disclosure of the major provisions contained in this summary, the Governing Board, at its meeting on _____, took action to approve the proposed Agreement with the CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Alameda County Office of Education reserves the right to ask any additional questions or request any additional information we feel is necessary to review the district properly under AB 1200, including a copy of the Tentative Agreement.

Public Disclosure of Collective Bargaining Agreement*In accordance with AB1200 (Chapter 1213/1991) and GC 3547.5.***Certification of Board Action**

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code 3547.5.

District Superintendent (or Designee)
(Signature)

Date

After public disclosure of the major provisions contained in this summary, the Governing Board, at its meeting on March 14, 2017, took action to approve the proposed Agreement with the California School Employees Association Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Alameda County Office of Education reserves the right to ask any additional questions or request any additional information we feel is necessary to review the district properly under AB 1200, including a copy of the Tentative Agreement.