



BONITA UNIFIED SCHOOL DISTRICT

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Superintendent

Carl Coles – Superintendent

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Board of Education

Chuck Coyne

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Matthew Lyons

Diane Koach

Patti Latourelle

November 15, 2018

Paul Kim

Bonita Unified Teachers Association Negotiations Chair

Re: Bonita Unified School Districts Initial Proposal to Bonita Unified Teachers Association

In accordance with Article XXVI of the collective bargaining agreement between the Bonita Unified School District and the Bonita Unified Teachers Association, the District submits the following initial proposal for the parties 2019-2020 negotiations:

Maintain the language contained in the most current collective bargaining agreement for July 1, 2018 through June 30, 2020, executed by the parties except as set forth herein below:

A. Automatic Re-openers

The District has an interest in reviewing the contract language associated with Salary, Health and Welfare Benefits, and Calendar.

B. Article III: Leaves

The District has an interest in reviewing the contract language associated with leaves relative to absence reporting.

C. Article IV: Evaluations

The District has an interest in reviewing the contract language associated with evaluations.

The Bonita Unified School District reserves the right to add, delete, or modify these proposals as determined through the bargaining process, including but not limited to responses to proposals made by BUTA.

Kevin Lee

Assistant Superintendent, HRD